

**MINUTES OF THE REGULAR MEETING
OF THE
OXFORD AREA BOARD OF SCHOOL DIRECTORS**

The regular meeting of the Oxford Area Board of School Directors was held on Tuesday, August 16, 2022, in the Board Room. The meeting was called to order at 7:04 p.m. by President Joseph E. Tighe, followed by the Pledge of Allegiance.

ATTENDING WERE:

ROLL CALL

Joseph E. Tighe, President
Mark V. Patterson, Vice President
Michael P. Blessington, Member
Jennifer M. Harrison, Member
Jennifer L. Kehs, Member
Howard S. Robinson, Member

ABSENT WAS:

Robert F. Tenga, Treasurer
William C. Kloss, Member
Kristen E. Dean, Member

ALSO ATTENDING WERE:

Dr. Margaret Billings-Jones, Assistant Superintendent
Brian P. Cooney, Business Administrator

On motion by Mrs. Kehs, seconded by Mrs. Harrison, BE IT RESOLVED,
That the Oxford Area Board of School Directors hereby approves the
August 16, 2022, agenda as presented.

**APPROVAL OF
AGENDA**

Aye: 5 Nay: 0

On motion by Mrs. Harrison, seconded by Mrs. Kehs, BE IT RESOLVED,
That the Oxford Area Board of School Directors hereby approves the
minutes of the June 14, 2022, Work Session the June 21, 2022, Regular
Meeting as presented.

**APPROVAL OF
MINUTES**

Aye: 5 Nay: 0

Dr. Billings-Jones recognized Assistant Principal, Andrew Wendell
who awarded certificates of achievement to Logan Spano for his
performance at the FBLA National Conference. Congratulations Logan.

SUPERINTENDENT'S

Also recognized were Abby Oliver, Kenna Mullins who could not attend
the meeting.

Dr. Billings Jones presented the district report for the Month of
August.

**SUPERINTENDENT'S
REPORT**

Welcome to the Class of 2035. We have enrolled 175 students in Jordan
Bank School as of 8/8/2022 and expect to be around the 200 by the
beginning of the school year.

2023 seniors now have another pathway to meet the statewide graduation
requirement through a two-test Keystone Exam composite pathway.

The District held extended learning programs for over 641 students this summer.

There are still spaces in our Early College Academy this year. We have a very light enrollment of only 8 students so far.

New teachers will be welcomed on Monday, August 22, 2022, with an orientation program including the history of Oxford Bus Tour and history of the district.

Returning teachers will be welcomed back on August 24, 2022.

Ipads have been upgraded in grades 4, 7 and 10 and equipment upgrades to the Graphics Design lab, TV & Video Production lab and Project Lead the Way laptops.

On motion by Mr. Patterson, seconded by Mrs. Kehs, BE IT RESOLVED, That the Oxford Area Board of School Directors hereby approves the following financial reports as presented:

**FINANCIAL
REPORTS**

1. General Fund
 - a. Treasurer's Report
 - b. Revenue Report
 - c. Expenditure Report
2. Cafeteria Fund Treasurer's Report
3. Capital Projects Fund Treasurer's Report

Aye: 6 Nay: 0

On motion by Mr. Patterson, seconded by Mrs. Kehs, BE IT RESOLVED, That the Oxford Area Board of School Directors hereby approves the student activities and athletic officials accounts as presented.

**STUDENT ACTIVITY
AND ATHLETIC
OFFICIALS
ACCOUNTS**

Penn's Grove School
Oxford Area High School
Athletic Officials Account

Aye: 6 Nay: 0

On motion by Mr. Patterson, seconded by Mrs. Harrison, BE IT RESOLVED, That the Oxford Area Board of School Directors hereby approves the following bill lists for payment:

**PAYMENT OF
BILLS**

August 2022

General Fund	\$5,452,536.57
Cafeteria Fund	\$34,800.06
Capital Projects Fund	\$293,037.50
Payroll Distribution	\$5,170,432.04

Aye: 6 Nay: 0

Mr. Robinson stated that the Chester County Intermediate Unit (CCIU) did not meet in the month of July. The next meeting will be Wednesday, August 17, 2022, at Educational Service Center in Downingtown, PA.

**REPORT OF
CHESTER COUNTY
INTERMEDIATE UNIT
AND TECHNICAL
COLLEGE HIGH
SCHOOL**

Mr. Patterson reported that the issue with the bathrooms at the High School has been handled and the sink hole has been repaired.

**FACILITIES
COMMITTEE**

Miss Emily Koza reported that all schools first day is August 29, 2022.

**STUDENT
REPRESENTATIVE'S**

All students are off for Labor Day on September 2, 2022-September 5, 2022.

Jordan Bank's Meet and Greet is August 26, 2022, from 2:00-3:00 pm and a parent orientation on September 7, 2022, from 6:00pm-8:00pm.

Elk Ridge's Meet and Greet is August 26, 2022, from 1:30-2:30 pm and Back to School night is September 14th 6:00-8:00 pm.

Nottingham's Meet and Greet is August 26th 1:00pm-2:00pm and the back-to-school night is September 15th from 6:00-8:00 pm, also picture day is September 7, 2022.

Hopewell is excited to welcome our fifth and sixth grade students for the 2022-2023 school year. The Meet and Greet for students and their parents will be held on Friday, August 26, 2022, from 1:30-2:30 pm. This enables families to meet teachers and staff. The Open House for parents will be September 8, 2022, beginning at 6:00 pm. Student placements will be available on the PowerSchool Parent Portal on August 18, 2022. Welcome new staff members to Hopewell.

Penn's Grove is holding a 7th grade and New Student Orientation on August 26, 2022, from 10:00-11:00 am, and the Back-to-School Night from 6:00-8:00 pm on August 31, 2022. Football tryouts will be held August 22, 2022 and middle school sports try outs will be held September 6, through the September 9, 2022.

Oxford Area High School just finished sports tryouts August 8, 2022, through the August 16, 2022. On August 26, 2022, at 8:30am, the high school will have their freshman and new student orientation. On September 22, 2022, at 6:00 pm will be Back-to-School night. Homecoming week will be September 26, 2022, through October 1, 2022.

Over 75 student tours were offered through Student Council, Aevium, and Diversity Club. Members are there to assist with the transition to high school life. Registration for PSAT and SAT School Day will be scheduled in October. College and Career event planning is under way. College representatives are registering for visits to the high school and for after school workshops to assist students with college applications. SAP program will continue to offer Homework Help after school on Mondays in the Library starting mid-September. The High School had 33 OAHS students earn AP Scholar recognition last year.

REPORT OF SCHOOL

Thanks to Mr. Madron and his staff who have the buildings ready for the 2022-2023 School Year. Teachers are welcomed back on August 22, 2022.

PROGRAMS

NEW BUSINESS

Mr. Tighe allowed time for persons who requested to be placed on the agenda.

**RECOGNITION OF
PERSONS WHO
REQUESTED TO
BE PLACED ON
THE AGENDA**

Ronnie Lutz-East Nottingham Township, stated she feels Mr. Kloss is a bully; President Tighe conducts the meetings on personal feelings; and Superintendent Woods goals are simply the implementation of the ESSER III funding requirements.

She stated that all board members have violated their oaths of office as well as state and federal codes regarding stakeholder engagement and that academics is no longer the goal of public schools, government compliance is.

Wants the board to stop the ESSER III funding.

Dee Wiker, read an article regarding systemic SEL. Stated that SEL creates "little robots" instead of having children who can think on their own, we are creating little robots that say "yes, mam" and do what they are told to do.

On motion by Mr. Robinson, seconded by, Mrs. Harrison, BE IT RESOLVED, That the Oxford Area Board of School Directors hereby approves the following personnel items: **PERSONNEL-**

Professional Personnel

Resignations

Name: Rebecca Cross
Position: Language Arts Teacher, Penn's Grove School
Effective: July 21, 2022

Name: Katherine Doherty
Position: Guidance Counselor, Penn's Grove School
Effective: July 20, 2022

Name: Gwen Fancy
Position: Librarian, Nottingham School
Effective: October 13, 2022

Name: Nathan Hall
Position: ESL Teacher, Oxford High School
Effective: July 25, 2022

Name: Carolyn Helo
Position: Special Education Teacher, Nottingham School
Effective: August 17, 2022

Name: Chelse Hostetter
 Position: Health/PE Teacher, Hopewell School
 Effective: July 22, 2022

Name: Jessica Hubbard
 Position: Grade 6 Teacher, Hopewell School
 Effective: June 23, 2022

Name: Aileen Ingaglio
 Position: Grade 4 Teacher, Nottingham School
 Effective: July 21, 2022

Name: Madeline Logic
 Position: English Teacher, Oxford High School
 Effective: July 26, 2022

Name: Alyssa Morin
 Position: Special Education Teacher, Nottingham School
 Effective: To Be Determined

Name: Emily O'Connor
 Position: Mathematics Teacher, Oxford High School
 Effective: August 17, 2022

Name: Ross Patane
 Position: Grade 6 Teacher, Hopewell School
 Effective: June 29, 2022

Name: Jessica Rodriguez
 Position: Science Teacher, Penn's Grove School
 Effective: July 21, 2022

Name: Nichole Seeker
 Position: Special Education Teacher, Hopewell School
 Effective: June 28, 2022

Name: Joshua Shock
 Position: Social Studies Teacher, Oxford High School
 Effective: To be Determined

Name: Nicole Stahl
 Position: Special Education Teacher, Elk Ridge School
 Effective: August 8, 2022

Appointments

Name: Jennifer Azzara
 Position: Guidance Counselor, Penn's Grove School
 Appointment: Temporary Professional Employee
 Salary: 5 M \$58,486.00
 Effective: August 24, 2022
 Replacing: Katherine Doherty, resigned

Name: Jeanmarie Campbell
 Position: Special Education Teacher, Hopewell School
 Appointment: Professional Employee
 Salary: 13M + 15 \$75,465.00 + \$250.00
 Effective: August 24, 2022
 Replacing: Nichole Seeker, resigned

Name: Courtney Doyle
 Position: Grade 6 Teacher, Hopewell School
 Appointment: Temporary Professional Employee
 Salary: 1B \$50,232.00
 Effective: August 24, 2022
 Replacing: Aimee Smoker, retired

Name: Anastasia Elisio
 Position: Grade 6 Teacher, Hopewell School
 Appointment: Professional Employee
 Salary: 8M \$61,486.00
 Effective: August 24, 2022
 Replacing: Ross Patane, resigned

Name: Lisa Gerber
 Position: ESL Teacher, Hopewell School
 Appointment: Temporary Professional Employee
 Salary: 6 B \$55,232.00
 Effective: August 24, 2022
 Replacing: New position

Name: Jessica Green
 Position: Grade 1 Teacher, Elk Ridge School
 Appointment: Temporary Professional Employee
 Salary: 1B \$50,232.00
 Effective: August 24, 2022
 Replacing: Denise Passerini, resigned

Name: Brandon Gregor
 Position: Social Studies Teacher, Penn's Grove School
 Appointment: Temporary Professional Employee
 Salary: 1B \$50,232.00
 Effective: August 24, 2022
 Replacing: Cristy Nitz, resigned

Name: Olivia Hocker
 Position: Grade 6 Teacher, Hopewell School
 Appointment: Temporary Professional Employee
 Salary: 2B \$51,232.00
 Effective: August 24, 2022
 Replacing: Jessica Hubbard, resigned

Name: Arthur Hughson
 Position: Mathematics Teacher, Penn's Grove School
 Appointment: Long Term Substitute
 Salary: 1M \$54,486.00
 Effective: August 24, 2022, until the end of the 2022-2023 school year
 Replacing: Johanna Koehler, resigned

Name: Sarah Johnson
 Position: Language Arts Teacher, Penn's Grove School
 Appointment: Temporary Professional Employee
 Salary: 1B \$50,232.00
 Effective: August 24, 2022
 Replacing: Rebecca Cross, resigned

Name: Hannah Levan
 Position: Language Arts Teacher, Penn's Grove School
 Appointment: Long Term Substitute
 Salary: 1B \$50,232.00
 Effective: August 24, 2022, until the end of the 2022-2023 school year
 Replacing: Grant Funded

Name: Ryan MacNeil
 Position: Grade 6 Teacher, Hopewell School
 Appointment: Temporary Professional Employee
 Salary: 1B \$50,232.00
 Effective: August 24, 2022
 Replacing: Rosemary Guarino, retired

Name: Kayley Oleary
 Position: Grade 5 Teacher, Hopewell School
 Appointment: Temporary Professional Employee
 Salary: 1B \$50,232.00
 Effective: August 24, 2022
 Replacing: Kristi Hurrelbrink, resigned

Name: Laura Persofsky
 Position: English Teacher, Oxford Area High School
 Appointment: Temporary Professional Employee
 Salary: 1B \$50,232.00
 Effective: August 24, 2022
 Replacing: Madeline Logic, resigned

Name: Ethan Reyle
 Position: Grade 4 Teacher, Nottingham School
 Appointment: Temporary Professional Employee
 Salary: 2B \$51,232.00
 Effective: August 24, 2022
 Replacing: Kristen Adams, resigned

Name: Eirrynn Rollins-Henderson
 Position: Science Teacher, Penn's Grove School
 Appointment: Temporary Professional Employee
 Salary: 2B \$51,232.00
 Effective: August 24, 2022
 Replacing: Stacy Weitzel, resigned

Name: Kristen Rohrer
 Position: Special Education Teacher, Nottingham School
 Appointment: Temporary Professional Employee
 Salary: 1B \$50,232.00 + \$250.00
 Effective: August 24, 2022
 Replacing: Carolyn Helo, resigned

Name: Regina Todd
 Position: Mathematics Teacher, Oxford Area High School
 Appointment: Temporary Professional Employee
 Salary: 7M \$60,486.00
 Effective: August 24, 2022
 Replacing: Emily O'Connor, resigned

Name: Michael Thompson
 Position: Physical Education Teacher, Hopewell School
 Appointment: Temporary Professional Employee
 Salary: 5 B + 24 \$55,998.00
 Effective: To Be Determined
 Replacing: Chelse Hostetter, resigned

Name: Stacy Waybright
 Position: Special Education Teacher, Elk Ridge School
 Appointment: Temporary Professional Employee
 Salary: 2M \$55,486.00 + \$250.00
 Effective: August 24, 2022
 Replacing: Nicole Stahl, resigned

Name: Briana Zembruski
 Position: Grade 4 Teacher, Nottingham School
 Appointment: Temporary Professional Employee
 Salary: 4M \$57,486.00
 Effective: August 24, 2022
 Replacing: Aileen Ingaglio, resigned

Transfers

Name: Ashley Kellar
 Position: From: Special Education Teacher, Hopewell School
 TO: Special Education Teacher, Jordan Bank School
 Effective: August 24, 2022
 Replacing: New Position

Name: Emily Pinkerton
 Position: From: School Nurse, Jordan Bank
 To: Certified School Nurse, Hopewell School
 Salary: 1B \$50,232.00
 Effective: August 24, 2022
 Replacing: Sherry Wood, transferred

Name: Louise Rossi
 Position: From: Special Education Teacher, Oxford High School
 To: ESL Teacher, Oxford High School
 Effective: August 24, 2022
 Replacing: Nathan Hall, resigned

Name: Sherry Wood
 Position: From: Certified School Nurse, Hopewell
 To: Certified School Nurse, Oxford Area High School
 Effective: August 24, 2022
 Replacing: Julie McCloskey, resigned

Non-Professional

Resignations

Name: Donna Boyle
 Position: Cafeteria Aide, Elk Ridge School
 Effective: August 10, 2022

Name: Nichole Cardarople
 Position: School Nurse, Oxford High School
 Effective: July 21, 2022

Name: Stevie Kell
 Position: Special Education Secretary, District
 Effective: July 18, 2022

Name: Kathleen Mack
 Position: Special Education Instructional Aide, Elk Ridge School
 Effective: August 10, 2022

Name: Vianca Manchay
 Position: ESL Instructional Aide, Oxford High School
 Effective: June 21, 2022

Name: Carol McMurrough
 Position: Kindergarten Instructional Aide, Jordan Bank School
 Effective: June 10, 2022

Name: Lisa Pilaitis
 Position: Special Education Instructional Aide, Penn's Grove School
 Effective: August 5, 2022

Name: Margaret Rullo
 Position: Food Service Supervisor, Oxford High School
 Effective: August 25, 2022

Appointments

Name: Jill Bugnacki
 Position: Cafeteria Aide, Elk Ridge School
 Effective: August 29, 2022
 Salary: \$11.90 per hour
 Replacing: Amanda Hoffman, resigned

Name: Allison Feser
 Position: Special Education Instructional Aide 5.5/182, Nottingham School
 Effective: August 29, 2022
 Salary: \$13.04 per hour
 Replacing: Lynne Henderson, resigned

Name: Crystal Gallentine
 Position: Library Clerk 4.33/182, Jordan Bank School
 Effective: August 29, 2022
 Salary: \$12.37 per hour
 Replacing: Susan Gibson

Name: Melissa Ludwig
 Position: Float Nurse, District
 Effective: August 24, 2022
 Salary: \$26.93 per hour
 Replacing: Joanna Dugger, transferred

Name: Michelle Mazza
 Position: Special Education Secretary, Administration Building
 Effective: August 22, 2022
 Salary: \$15.00 per hour
 Replacing: Stevie Kell, resigned

Name: Sonia Ortega
 Position: Food Service 5.75/182, Elk Ridge School
 Effective: August 29, 2022
 Salary: \$12.25 per hour
 Replacing: Danielle Dougherty, resigned

Name: Marissa Stigler
 Position: Kindergarten Instructional Aide 5.5/182, Jordan Bank School
 Effective: August 29, 2022
 Salary: \$12.37 per hour
 Replacing: Carol McMurrough, resigned

Substitute Appointment

Name: Nichole Cardarople
 Position: Substitute Nurse, District
 Salary: \$26.93 per hour
 Effective: July 21, 2022

Transfers

Name: Joanna Dugger
 Position: From: Float Nurse, District
 To: Nurse, Jordan Bank School
 Effective: August 22, 2022
 Replacing: Emily Pinkerton, transferred

Name: Susan Gibson
 Position: From: Library Clerk, Jordan Bank School
 To: Special Education Instructional Aide, Oxford High School
 Effective: August 29, 2022
 Salary: From: \$12.37 to \$13.04
 Replacing: Christine Brown, transferred

Volunteers

Carly Baity
 Diana DeLorenzo
 William Geating

Aye: 6 Nay: 0

On motion by Mr. Blessington, seconded by Mr. Tenga, BE IT RESOLVED, **CONSENT AGENDA**
 That the Oxford Area Board of School Directors hereby approves the
 following consent agenda items:

Student Handbooks

Approval of the 2022-2023 Student Handbooks for Oxford Area High School,
 Penn's Grove School, and the K-6 Elementary Schools as per attached.

Athletic Event Admission Pricing

Price of admission to athletic events for the 2022-2023 school year as follows:

Student Admission	\$ 3
Adult Admission	\$ 5
Student Season Pass	\$25

Adult Season Pass	\$35
Family Season Pass	\$50

Athletic Event Worker Rate of Pay

Ticket Sellers	All Sports	\$38
Ticket Takers	All Sports	\$38
Timer	All Sports	\$38
Spectator Supervision	All Sports	\$38
Chain Gang (Penn's Grove)	Football	\$38
Chain Gang (High School)	Football	\$38
Announcer	Football	\$38
Scorer	Basketball/Wrestling	\$38
Judge	Cross Country	\$38
Judge	Track & Field	\$38

Student Accident Insurance

Voluntary student accident insurance with United States Fire Insurance company as per attached.

Brandywine Virtual Academy (BVA)

Renewal of the agreement between the Oxford Area School District and the Chester County Intermediate Unit for the services to be rendered by Brandywine Virtual Academy (BVA) for the 2022-2023 school year as per attached.

Section 1302 Students

Students named on the attached list are considered residents of the school district for the 2022-2023 school year in accordance with Section 1302 of the Public-School Code.

Special Education Contract

Contract between the Oxford Area School District and Talk School for student specific services for the 2022-2023 school year.

Aye: 5 Nay: 1 (Kehs)

On motion by Mr. Robinson, seconded by Mrs. Harrison, BE IT RESOLVED, That the Oxford Area Board of School Directors hereby approves Dr. David A. Woods to fill vacancies in personnel until the September board meeting when positions may be approved retroactive to the employee start date.

VACANCIES

Aye: 6 Nay: 0

On motion by Mrs. Harrison, seconded by Mr. Blessington, BE IT RESOLVED, That the Oxford Area Board of School Directors hereby approves the attached tuition waiver for the 2022-2023 school year through March 31, 2023

TUITION WAIVER

Aye: 6 Nay: 0

On motion by Mrs. Harrison, seconded by Mr. Blessington, BE IT RESOLVED, That the Oxford Area Board of School Directors hereby approves the Superintendent's Goals for the 2022-2023 school year.

**SUPERINTENDENT'S
GOALS**

Aye: 4 Nay: 3 (Kehs, Blessington)

On motion by Mrs. Harrison, seconded by Mr. Blessington, BE IT RESOLVED, That the Oxford Area Board of School Directors hereby approves the Health and Safety Plan as per attached.

**HEALTH AND SAFETY
PLAN**

Aye: 3 Nay: 3 (Blessington, Kehs, Patterson) Motion Failed

On motion by Mr. Robinson, seconded by Mr. Blessington, BE IT RESOLVED That the Oxford Area Board of School Directors hereby permits Dr. David A. Woods to be a compensated mentor to an aspiring leader, enrolled in the West Chester University Letter of Eligibility Program. Compensated time to be held outside of the contracted day.

MENTOR COMPENSATION

Aye: 6 Nay: 0

Mr. Tighe read the following dates and times for upcoming events.

CALENDAR

Thursday, September 1, 2022, Special Meeting, 6 p.m., Administration Building
Tuesday, September 6, 2022, Work Session, 7 p.m., Administration Building
Tuesday, September 13, 2022, Regular Meeting, 7 p.m., Administration Building
Tuesday, October 11, 2022, Work Session, 7 p.m., Administration Building
Tuesday, October 18, 2022, Regular Meeting, 7 p.m., Administration Building
Tuesday, November 8, 2022, Work Session, 7 p.m., Administration Building
Tuesday, November 15, 2022, Regular Meeting, 7 p.m., Administration Building
Tuesday, December 6, 2022, Reorganization Meeting, 7 p.m., Administration Building


Mr. Tighe announced that the Board of School Directors met in Executive session on August 9, 2022, to discuss Personnel

**ANNOUNCEMENT OF
EXECUTIVE SESSION**

On motion by Mrs. Harrison, seconded by Mr. Blessington, the regular meeting of the Oxford Area Board of School Directors adjourned at 7:44 p.m. by a unanimous vote.

ADJOURNMENT

Respectfully submitted,



Brian P. Cooney
Board Secretary

All or a portion of this meeting may be video recorded for the purpose of public broadcast.