

**MINUTES OF THE REGULAR MEETING
OF THE
OXFORD AREA BOARD OF SCHOOL DIRECTORS**

The regular meeting of the Oxford Area Board of School Directors was held on Tuesday, March 15, 2022, in the Hopewell School's LGIA Room. The meeting was called to order at 7:25 p.m. by President Joseph E. Tighe, followed by the Pledge of Allegiance.

ATTENDING WERE:

ROLL CALL

Joseph E. Tighe, President
Mark V. Patterson, Vice President
Robert F. Tenga, Treasurer
Michael P. Blessington, Member
Kristen E. Dean, Member
Jennifer M. Harrison, Member
Jennifer L. Kehs, Member
William C. Kloss, Member
Howard S. Robinson, Member

ABSENT WAS:

ALSO ATTENDING WERE:

David A. Woods, Superintendent
Brian P. Cooney, Business Administrator

On motion by Mr. Patterson, seconded by Mrs. Harrison, BE IT RESOLVED, That the Oxford Area Board of School Directors hereby approves the March 15, 2022, agenda as presented.

**APPROVAL OF
AGENDA**

Aye: 9 Nay: 0

On motion by Mr. Patterson, seconded by Mr. Tenga, BE IT RESOLVED, That the Oxford Area Board of School Directors hereby approves the minutes of the February 8, 2022, Work Session and the February 22, 2022, Regular Meeting as presented.

**APPROVAL OF
MINUTES**

Aye: 9 Nay: 0

Dr. Billings-Jones presented the District Report for the month of March. The Comprehensive Plan schedule was reviewed. A meeting for the Schoolwide Comprehensive Plan for 2022-2025 will be held March 29, 2022, at 6:00 p.m. A meeting for the Guidance 339 Plan will be held on March 24, 2022, at 8 a.m. ELA, Math, Social Studies, and Science Curriculum Committees will meet March 30-April 7, 2022.

**SUPERINTENDENT'S
REPORT**

OASD has partnered with Chester County Economic Development Council to provide after school programs in Medicine and Computer Science/STEM for students in grades 8 and 9. Contact Leigh Craig at lcraig@ccedc.com or Andrew Wendle at awendle@oxfordasd.org for more information.

A Learning Paths video for grades 1 through 8 was presented. Thank you to all the educators and students who worked to put this video together.

On motion by Mr. Patterson, seconded by Mrs. Kehs, BE IT RESOLVED, That the Oxford Area Board of School Directors hereby approves the following financial reports as presented:

FINANCIAL REPORTS

- 1. General Fund
 - a. Treasurer's Report
 - b. Revenue Report
 - c. Expenditure Report
- 2. Cafeteria Fund Treasurer's Report
- 3. Capital Projects Fund Treasurer's Report

Aye: 9 Nay: 0

On motion by Mrs. Harrison, seconded by Mr. Patterson, BE IT RESOLVED, That the Oxford Area Board of School Directors hereby approves the student activities and athletic officials accounts as presented.

STUDENT ACTIVITY AND ATHLETIC OFFICIALS ACCOUNTS

Penn's Grove School
Oxford Area High School
Athletic Officials Account

Aye: 9 Nay: 0

On motion by Mr. Patterson, seconded by Mrs. Harrison, BE IT RESOLVED, That the Oxford Area Board of School Directors hereby approves the following bill lists for payment:

PAYMENT OF BILLS

February 2022

General Fund	\$6,697,631.46
Cafeteria Fund	\$97,327.22
Capital Projects Fund	\$0
Payroll Distribution	\$1,789,221.65

Aye: 9 Nay: 0

Mr. Robinson reported that the CCIU Board met on February 23, 2022. Dr. George F. Fiore, executive director, Dr. Steve Gerhard, assistant executive director, and Ms. Mary Jeanne Curley, director of communications and learning solutions presented an update on the status of our organizational goals for the 2021-22 school year.

REPORT OF CHESTER COUNTY INTERMEDIATE UNIT AND TECHNICAL COLLEGE HIGH

These goals are to define the CCIU's educational role, communicate the CCIU's mission, foster the CCIU's culture and brand, and to ensure the CCIU's financial viability

Director of Administrative Services, Mr. Joseph Lubitsky, reviewed the Marketplace Budget. At our last OASD Board meeting, Mr. Lubitsky presented the 2022-23 Core and Occupational Education budgets in the total amount of \$63,534,679. Our OASD Board will be voting on this part of the CCIU budget tonight.

The School Board Appreciation Dinner will be held on Thursday, March 31, 2022, at 6 p.m. at the Technical College Pennock's Bridge Campus.

The next CCIU Board of Directors meeting will be held on March 16, 2022, at 7:30 p.m., at the Technical College High School - Pickering Campus, 1580 Charlestown Road, Phoenixville, PA.

On motion by Mr. Tenga, seconded by Mr. Kloss, BE IT RESOLVED, That the Oxford Area Board of School Directors hereby accepts the report from Mr. Robinson, Chester County Intermediate Unit and Technical College High School Representative.

Aye: 9 Nay: 0

Mr. Kloss reported the Council will meet on March 23, 2022, at 7 p.m. at the CCIU in Downingtown.

A survey will be sent to the board members in which they may request topics for discussion at a legislative council meeting.

Oxford Area School District was identified as an underfunded district. The District will receive a portion of three hundred million dollars as one of the one hundred most underfunded districts in the state. More details will be shared as they are available.

On motion by Mrs. Kehs, seconded by Mr. Tenga, BE IT RESOLVED, That the Oxford Area Board of School Directors hereby accepts the report from Mr. Kloss, Chester County School Boards Legislative Council Representative.

Aye: 9 Nay: 0

Mr. Patterson reported that the committee met and discussed the wrestling events, spring sports for OAHS which began March 7, 2022, and Penn's Grove Sports which begin on March 14, 2022.

**REPORT OF
CHESTER COUNTY
SCHOOL BOARDS
LEGISLATIVE
COUNCIL
REPRESENTATIVE**

**ATHLETICS AND
STUDENT ACTIVITIES
COMMITTEE**

Mr. Patterson reported that the committee met and discussed issues at the High School due to a water boiler issue. Locks on stalls being broken and lack of soap dispensers are the result of kids kicking in the doors and breaking the soap dispensers off the walls.

**FACILITIES
COMMITTEE**

The Finance and Budget Committee meeting, scheduled before this meeting, will take place following tonight's meeting.

**BUDGET AND FINANCE
COMMITTEE**

Mrs. Harrison stated the committee met and discussed changes to policy 7320, and those in the 5000 Series which are all on the Agenda for approval tonight.

**POLICY
COMMITTEE**

Victoria Milburn gave her report for the month of February. Students and staff celebrated Read Across America Week, which ran from February 28, 2022, through March 4, 2022. There were Spirit Days each day of the week, and there were many themed activities around Dr. Seuss. Mrs. Burnett's Honors English students paired with our kindergarten classes to read and lead activities.

**STUDENT
REPRESENTATIVE'S**

Reading Specialist, Miss Ciaccia, secured a professional grant from the Oxford Educational Foundation to have children's author Julia Cook visit our school virtually, to read a few of her books and talk with the students about what it's like to be an author.

Teachers continue to receive professional development from Math Solutions to support their instruction using Math in Focus.

The Lancaster Barnstormers mascot, Cylo, visited on Monday, March 14, 2022, to kick off Jordan Bank's reading incentive. Students are being encouraged to read for at least eight, fifteen minute, blocks of time to receive a ticket to a Barnstormers baseball game in May.

Congratulations to the Elk Ridge February Students of the Month. Students continue to earn Bee Tickets through our School Wide Positive Behavior Plan program. Thank you to students for showing such great Responsibility, Respect, Honesty, Effort and Kindness.

Elk Ridge celebrated Literacy Spirit Week. One of the highlights of the week was the Oxford Area High School English Honor Society students visiting to read books and doing an activity on Read Across America Day.

Elk Ridge kicked off their reading initiative on Monday with a visit from the Lancaster Barnstormers baseball team's mascot, Cylo.

During the rest of March, Elk Ridge students and staff are looking forward to Agricultural Literature Day and Poison Prevention Presentations.

Nottingham Students, Staff and Faculty celebrated Random Acts of Kindness during the Week of February 14 - February 18, 2022. Each day was assigned a kindness theme in which students participated by dressing for the theme of the day.

National Read Across America Week was celebrated the week of February 28, 2022 through March 4, 2022. During this week Nottingham students celebrated reading through themed days, the annual vocabulary parade, reading trivia, as well as the Oxford Area High School Honor Society students serving as guest readers. These are just a few of the activities that Nottingham students participated in to celebrate reading.

The school community is invited to Nottingham Elementary's Fine Arts Night on April 21, 2022, 6:00-8:00 p.m. There will be a Student Art exhibition "A Walk Through the Seasons, Portraits & Love." The Nottingham Band, Orchestra and Chorus will perform along with live music by Jazz Alive. Local Artists will provide live art demonstrations. Food Trucks will also be available.

Hopewell's Early Act club is sponsoring a jam/jelly drive from February 22, 2022 to March 25, 2022, for the Divine Sent Food Cupboard. Please drop off jelly or jam at Hopewell Elementary.

Hopewell will have their spring picture day on March 21, 2022, and a Principal's breakfast on April 1, 2022.

At Penn's Grove, spring sports are gearing up. Read Across America was celebrated by dressing up as your favorite book character. A book selfie contest was run by Penn's Grove Librarian, Mrs. Golden.

On March 3, 2022, 48 students participated in the National Assessment of Educational Progress in the areas of history and civics. The students earned 1 ½ hours of community service for their efforts.

Student council is planning a school dance for April 1, 2022. Early Act is selling socks to support World Down Syndrome Day.

On March 21, 2022, Penn's Grove will be "Rocking their Socks" to spread awareness for those with disabilities.

On Monday February 28, 2022, the High School hosted a scheduling and Act 158 night. The event was well attended by the community, and provided access to guidance counselors and school representatives to explain the scheduling process, and answer questions for students and families. Many of our district partnerships and clubs were showcased, including our ECA programs with Cecil College and Thaddeus Stevens, Project Lead the Way, FFA, and many of the other opportunities that await OAHS students. There was an Act 158 presentation, in which OAHS administration reviewed the PDE Pathways for Graduation, and how the district is supporting students in meeting those pathways.

Shrek the Musical had three successful showings this past weekend on March 11, 12, and 13, 2022. The High School would like to congratulate all members of the cast and crew who put together another successful musical.

Daughters of the Revolution recognized Jordan Kane on Monday, March 7, 2022, at Westminster Presbyterian Church in West Chester. Her guidance counselor attended with Jordan and her family to recognize her accomplishments and celebrate her pursuit of higher education.

Members of the National Honor Society are currently getting ready for a Dance Marathon. Students will be collecting money to help fund research for childhood cancer. Members who register for the marathon will dance for the kids on April 1, 2022.

Widener University presented Tim Lamb with the High School Leadership Award on March 31, 2022. This award embodies Widener University's commitment to develop and inspire leaders to affect positive change.

Congratulations to the swimmers AJ Hinkley, Alex Karahalidis, Ryan Topmiller, and Noah Topmiller who are competing at states this week.

Mr. Woods relinquished his time to Jordan Bank Principal, Dr. David Hamburg and Elk Ridge Principal, Mr. Matthew Hovanec who presented their school's grade span reports.

**REPORT OF SCHOOL
PROGRAMS**

Dr. Hamburg outlined the Early Intervention program at Jordan Bank and working together with the CCIU and local pre-schools, so students are comfortable and ready to enter kindergarten. Jordan Bank utilizes the School-Wide Positive Behavior Program, which emphasizes respect, responsibility, honesty, effort, and kindness.

Student growth is supported using the Multi-Tiered System of Support (MTSS) along with fun instructional activities like 100th day of school projects and dress fancy days.

Mr. Hovanec outlined Elk Ridge's School Wide Positive Behavior Program. Much like Jordan Banks, it encourages positive behavior in the school and students receive incentives and recognition for themselves and their classroom hive.

Elk Ridge implements the MTSS model and utilizes technology to deliver lessons and strengthen academic skills. Through fun activities such as Mobile Ag Lab, Read Across America Day and Literacy Spirit Week to planting new garden beds, fieldtrips to the Zoo, reading with the Lancaster Barnstormers, and tracking medals won at the Olympics, Elk Ridge's attention is on the individual student and promoting life-long learning.

NEW BUSINESS

Mr. Tighe allowed time for persons who requested to be placed on the agenda.

RECOGNITION OF PERSONS WHO REQUESTED TO THE AGENDA

Dolores Wiker-Presented a letter of intent to file a claim against the Boards liability policy. She proposes that the school board has conspired to withhold records she has requested and claims the board is guilty of criminal conspiracy. Claims the Board is in violation of many, state international and federal laws. Her goal is to "free our children from the tyranny imposed by the board, local, state and federal government."

Jill Gallagher, East Nottingham Township read a letter from a community member who wanted to speak but remain anonymous. Letter was in support of mental health services through the school.

Ronnie Lutz, East Nottingham Township-presented letters to the board. Feels that the board violated 13 state, federal and international codes, and did not engage stockholders prior to the presentation of the ESSER Health and Safety Plan.

Judy Martorano-Feels students are being used for political warfare.

Carol Colangelo-Presented letters to the Board.

Doug Henderson-East Nottingham Township. Spoke about ESSER survey, controversy over test scores.

Robert Williams-Drug Safety Scientist, people are addicted to their 5 min of fame and are talking nonsense. Parents need to set a better example.

Raul Toledo-Spoke through a translator, responded to racist statements. Regardless of race, all students are entitled to an education when they come to this country.

Christina Stevens- Upper Oxford Township Addressed Mr. Blessington's social media posts showing support of white supremacy, lack of respect for teachers and asked for him to resign.

Meghan Street-Oxford Borough-responded to Mrs. Kehs comments.

Jessica Bird-Oxford Graduate-feels children are no longer a priority for some board members. Stated that the objections to the Health and Safety plan prevent the district from putting children first.

Vicki Bolger-Lower Oxford Township-Commented on Mr. Blessington's social media posts and his responses to her emails. Asked for Kehs and Blessington's resignation.

Sarah Thomas-Oxford Borough West-responded to Mrs. Kehs comments.

On motion by Mr. Patterson, seconded by Mrs. Harrison, BE IT RESOLVED, **PERSONNEL-PROFESSIONAL** That the Oxford Area Board of School Directors hereby approves the following professional personnel items:

Appointments

Name: Stephanie Farmer
Position: 10-Month Assistant Principal, Oxford Area High School
Salary: \$75,000
Effective: To Be Determined
Replacing: Andrew Wendle, Transferred

Name: Keirsten Rieker
Position: Speech and Language Pathologist, District
Appointment: Temporary Professional Employee
Salary: Step 5 M \$58,486
Effective: March 28, 2022
Replacing: Jill Mullen, Resigned Leave of Absence

Name: Sarah Gajeski
Position: Science Teacher, Penn's Grove School
Type: Excess Family Illness
of Days: Up to 2.5 excess family illness days
Effective: December 14, 2021, through December 16, 2022

Aye: 9 Nay: 0

On motion by Mr. Tenga, seconded by Mr. Kloss, BE IT RESOLVED, **PERSONNEL-NON-PROFESSIONAL** That the Oxford Area Board of School Directors hereby approves the following non-professional personnel items.

Resignations

Name: Amanda Cook
Position: Attendance Secretary, Jordan Bank School
Effective: March 17, 2022

Name: Beatriz Gliem
Position: Attendance Secretary, Penn's Grove School
Effective: March 2, 2022

Appointments

Name: Carmen Diggs
Position: Attendance Secretary, Penn's Grove School
Salary: \$14.51 per hour
Effective: March 16, 2022
Replacing: Beatriz Gliem, Resigned

Name: Sharon Miles
Position: Food Service 3.75/182, Hopewell School
Salary: \$11.00 per hour
Effective: March 16, 2022
Replacing: Nicole Wood, Resigned

Aye: 9 Nay: 0

On motion by Mr. Patterson, seconded by Mrs. Harrison, BE IT RESOLVED, **VOLUNTEERS**
That the Oxford Area Board of School Directors hereby approves the following list of volunteers.

Philip Brenner Jr., Lauren Brutshe, Jenna Byrd, Brett Cowan, Jill Cowan, George Dunton [OEF,] Hillary Glover, Julie Guerin, Christina Hughes, Laura Kahn, Richard Kennedy, Theresa Kennedy, Kristin Kolody-Iadicicco, Jeffrey Lobb, Renee Martinez, Bonnie McCloskey, Kristi Milburn, Paul Milburn, Heather Ortega, Allison Perry, Tracy Pollock, Amanda Sebastiani, David Sebastiani, Harry [Marc] Watson, Nicole Zadorzany [OEF]

Aye: 9 Nay: 0

On motion by Mr. Patterson, seconded by Mr. Blessington, BE IT RESOLVED, **CONSENT AGENDA**
That the Oxford Area Board of School Directors hereby approves the following consent agenda items:

Section 1302 Students

Students named on the attached list are considered residents of the school district for the 2021-2022 school year in accordance with Section 1302 of the Public-School Code.

CCIU Budgets

Approval of the 2022-2023 Chester County Intermediate Unit Core, Occupational Education and Categorical Budgets.

Chester County Tax Collection Delegates

Appointment of the Chester County Tax Collections District Delegates as follows:

- Primary voting delegate: Brian Cooney
- Secondary voting delegate: Evette Shaffer
- Alternate voting delegate: Lisa Kell

Settlement Agreements

Approval of the attached settlement agreement regarding student ID# xxx-xxx-1313

Approval of the attached settlement agreement regarding student ID# xxx-xxx-6745.

Act 80 Days

Approval of the addition of two Act 80 days to the 2021-2022 calendar on May 13, 2022 and May 20, 2022.

Uncollectable Tax Liens

Approval to exonerate any uncollectable real estate property tax liens detailed on the attached.

CCIU Policy & Procedures

Adoption of the Chester County Intermediate Unit's policies and procedures under 34 CFR PART 300.

Aye: 9 Nay: 0

On motion by Mr. Tenga, seconded by Mrs. Kehs, BE IT RESOLVED, That the Oxford Area Board of School Directors hereby approves the expulsion of student ID# xxx-xxx-7615.

**NOTICE OF
EXPULSION**

Aye: 9 Nay: 0

On motion by Mr. Patterson, seconded by Mr. Tenga, BE IT RESOLVED, That the Oxford Area Board of School Directors hereby approves the Draft changes of the district Health and Safety Plan template for the ARP_ESSER Fund. (American Rescue Plan Elementary and Secondary School Emergency Relief Fund).

**HEALTH AND
SAFETY PLAN**

Aye: 8 Nay: 0 Abstain: 1(Kehs)

On motion by Mrs. Harrison, seconded by Mr. Tenga, BE IT RESOLVED, That the Oxford Area Board of School Directors hereby approves the revision of the following policy:

POLICY REVISIONS

7000 Series - Programs

Policy # 7320 - Homeless Students

Aye: 8 Nay: 1(Kehs)

On motion by Mrs. Kehs, seconded by Mr. Tenga, BE IT RESOLVED, That The Oxford Area Board of School Directors hereby approves the re-adoption of the following policies:

POLICY READOPTION

5000 Series

- Policy # 5100 Resident**
- Policy # 5110 Nonresident**
- Policy # 5120 Foreign Exchange Students**
- Policy # 5140 Attendance: Age of Admission**
- Policy # 5160 Attendance: Excused Absences**
- Policy # 5200 Suspension and Expulsion**
- Policy # 5210 Suspension: Make-up Work and Exams**
- Policy # 5300 Progress: Reporting to Parents**
- Policy # 5310 Grading Practices**

Aye: 9 Nay: 0

A copy of the policies listed is available in the Administration Building, 125 Bell Tower Lane, Oxford, PA, for examination and comment. The policies can be viewed on the website at www.oxfordasd.org. The public is encouraged to stop in and read these policies or visit our website.

Mr. Tighe announced the following upcoming meetings and events:

CALENDAR

- Tuesday, April 12, 2022, Facilities & Safety Committee, 6 p.m., Hopewell Elementary School
- Tuesday, April 12, 2022, Athletics & Student Activities Committee, 6:15 p.m., Hopewell Elementary School
- Tuesday, April 12, 2022, Policy Committee, 6:30 p.m., Hopewell Elementary School
- Tuesday, April 12, 2022, Work Session, 7 p.m., Hopewell Elementary School
- Tuesday, April 19, 2022, Budget & Finance Committee, 6:30 p.m., Hopewell Elementary School
- Tuesday, April 19, 2022, Regular Meeting, 7 p.m., Hopewell Elementary School

Mr. Tighe announced that the Board will hold an executive session on March 15, 2022, following the Regular Meeting to discuss Real Estate.

ANNOUNCEMENT OF EXECUTIVE SESSION

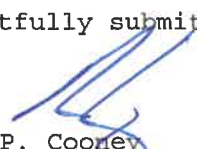
Mr. Tighe allowed time to address concerns of the community. There were none.

FOLLOW UP TO COMMUNITY QUESTIONS AND CONCERNS

On motion by Mr. Patterson, seconded by Mrs. Dean, the regular meeting of the Oxford Area Board of School Directors adjourned at 9:57 p.m. by a unanimous vote.

ADJOURNMENT

Respectfully submitted,



Brian P. Cooney
Board Secretary