

**MINUTES OF THE REGULAR MEETING  
OF THE  
OXFORD AREA BOARD OF SCHOOL DIRECTORS**

The regular meeting of the Oxford Area Board of School Directors was held on Tuesday, May 17, 2022, in the Board Room. The meeting was called to order at 7:05 p.m. by President Joseph E. Tighe, followed by the Pledge of Allegiance.

**ATTENDING WERE:**

Joseph E. Tighe, President  
Mark V. Patterson, Vice President  
Robert F. Tenga, Treasurer  
Michael P. Blessington, Member  
Kristen E. Dean, Member  
Jennifer M. Harrison, Member  
Jennifer L. Kehs, Member  
Howard S. Robinson, Member

**ROLL CALL**

**ABSENT WAS:**

William C. Kloss, Member

**ALSO ATTENDING WERE:**

David A. Woods, Superintendent  
Brian P. Cooney, Business Administrator

On motion by Mrs. Kehs, seconded by Mr. Blessington, the motion to table Item E: Curriculum Review, failed.

**AMENDMENT OF AGENDA**

Aye: 3      Nay: 6 (Dean, Harrison, Patterson, Robinson, Tighe)

On motion by Mr. Patterson, seconded by Mrs. Harrison, BE IT RESOLVED, That the Oxford Area Board of School Directors hereby approves the May 17, 2022, agenda as presented.

**APPROVAL OF  
AGENDA**

Aye: 8      Nay: 0

On motion by Mr. Tenga, seconded by Mrs. Harrison, BE IT RESOLVED, That the Oxford Area Board of School Directors hereby approves the minutes of the April 12, 2022, Work Session the April 19, 2022, Regular Meeting as presented.

**APPROVAL OF  
MINUTES**

Aye: 8      Nay: 0

Dr. Billings-Jones presented the District Report for the month of May.

**SUPERINTENDENT'S**

Hopewell students and the High School National English Honor Society held a Poetry Workshop.

Professional Development will be held on Friday May 13, and May 20, 2022. The focus will be on content specific curriculum, targeted development of presentations in math and ELA, grade level transition

On motion by Mrs. Kehs, seconded by Mrs. Harrison, BE IT RESOLVED, That the Oxford Area Board of School Directors hereby approves the following bill lists for payment:

**PAYMENT OF  
BILLS**

**May 2022**

General Fund	\$3,158,177.38
Cafeteria Fund	\$91,395.74
Capital Projects Fund	\$14,687.00
Payroll Distribution	\$1,801,862.22

Aye: 8      Nay: 0

Mr. Robinson reported that the Chester County Intermediate Unit (CCIU) held its monthly meeting on Wednesday, April 21, 2022, at the Child, and Career Development Center in Coatesville, PA.

**REPORT OF  
CHESTER COUNTY  
INTERMEDIATE UNIT  
AND TECHNICAL  
COLLEGE HIGH**

Dr. Siobhan Leavy, director of student services, introduced her team: Dr. Sue Mateka, principal at the Child and Career Development Center, Dr. Nancy Young, assistant principal, and Jennifer Williams, assistant principal who gave a presentation and overview of the Child and Career Development Center. Dr. Mateka reported that currently the CCDC serves 393 students overall, has 47 classes and 170 staff members. Dr. Young spoke about the three branches of CCDC pride: Instructional Design & Engagement, Mental Health & Behavioral Practices, and Connection & Belonging. She spoke to the collaboration and supports in place to enhance all the students' needs and learning. Jennifer Williams gave real-life examples of the ways that students are supported to meet their unique needs and how there is an overall feeling of connection and belonging throughout the school.

Mrs. Maureen Linahan, director of human resources, introduced her team, which consisted of Mary Franciscus, Sara Dresden, Charlie Haydt and Shanan Myers, who provided a status update of Recruiting, Retention and Wellness initiatives. Ms. Franciscus reviewed the goals of recruitment, which is to recruit highly qualified candidates to work as teachers and support staff in the classroom and to consistently review recruiting efforts to ensure that we are attracting highly qualified candidates. She spoke of the challenges that most schools are facing, which is a significant decrease in the number of Instructional I and II certificates issued in recent years verses 10 years ago. Ms. Franciscus also noted that the number of applications submitted is down 41% since 2016. Ms. Dresden spoke to the current recruitment efforts, which include advertising employee testimonials on social media and the offering of referral and sign-on bonuses, all of which are producing positive results.

Dr. George F. Fiore, executive director, introduced Dr. Robert Jarvis, a consultant for the CCIU who is conducting a study on Diversity, Equity, Inclusion and Belonging, to present a status update. The purpose of the study is to provide focus and direction to the leadership team and DEI committee in formulating strategic priorities for building an inclusive and supportive work culture within CCIU. To date, multiple interviews with the executive director, Cabinet members, and DEI Committee have taken place, as well as a survey sent out to all staff and completed by 865 staff members, which is a 50% return rate. The survey resulted in key findings broken down by strengths/assets, challenges and opportunities for improvement.

Elk Ridge is gearing up for "Step Up Days." Second graders will be visiting Nottingham on May 26, 2022, and Jordan Bank kindergartners will be visiting Elk Ridge on June 1, 2022t.

Field Day is scheduled for Wednesday, May 27, 2022. Special thanks to Mr. Rafetto for planning this event.

Congratulations to Aylin Gamboa in Mrs. Passerini's second grade class. Aylin is the winner of the NEHS District-Wide Poetry Contest in the Elk Ridge category.

Fourth grade students will be attending the Stroud Nature Preserve next week to learn about natural resources and land conservation.

Nottingham's Reading Olympic Team competed in the Chester County Reading Olympics on May 10, 2022. Thirty-two Students participated in the competition this year. Nottingham would like to thank Gwen Fancy, Nottingham's school librarian and Grade 4 teachers, Linda Famigletti and Wendy Peterson for their support for coaching the students.

In addition, the Nottingham Envirothon Team finished Chester County Envirothon Competition on Wednesday, May 4, 2022. Team Nottingham did a wonderful job at the Envirothon Competition at Hibernia Park.

Nottingham Team D had first place in all categories of current issue, aquatics, outdoor safety, wildlife, and forestry. The rest of Nottingham's teams also placed either second or third in one of the five categories.

Nottingham Career Day was Tuesday, May 17, 2022. A shout out of thanks to Nadine Callan, Nottingham's Guidance Counselor for organizing this amazing experience for the students. Students learned about many careers such as Nursing, Fire Fighting, Welding, Engineering, Robotics and also hear from a communications engineer from NASA Central Headquarters, Washington DC.

Nottingham Spring Band, Chorus and Orchestra Concert will be held Wednesday, May 18, 2022, at 7:00 p.m. in Penn's Grove Auditorium.

Hopewell completed PSSA's and we would like to thank our students and teachers for their hard work throughout testing days.

Envirothon Teams in Grades 5 and 6 competed at the Chester County Competition at Hibernia Park on May 4 and 5, 2022. Students secured awards and we congratulate them.

We are grateful to Mr. Barcus, the coordinator of Envirothon, for months of preparation and Science discovery. Great job! Mr. Barcus is preparing for the release of the trout from his "Trout in The Classroom" project. The trout will be released into a local stream.

We are looking forward to our Spring concert including the Hopewell Band, Chorus and Orchestra beginning at 7:00 p.m. at the Oxford Area High School on May 19, 2022.

Thank you, Mrs. Musselman, our Art teacher, Mr. Maule, band director and Ms. Goldschmidt, choral director and Ms. Hudson, orchestra director along with the Hopewell students who hosted Arts Appreciation Night on

As spring sports end, the high school would like to congratulate the baseball team and softball team on making playoffs this year.

The band and choir had a successful trip to Disney this year. Both ensembles performed and members enjoyed the warm weather and the magic of the parks.

As the year comes to a close, seniors have a lot of important dates to look forward to. On May 26, 2022, the Baccalaureate Ceremony will be held at Waterway Church; May 31, 2022, seniors will have breakfast together and their senior bus ride; June 1, 2022 Project Graduation will be hosting their annual event for all seniors to attend; and on June 3, 2022, Waterway Church will provide breakfast to all seniors who will then attend the commencement ceremony for the class of 2022 in the evening.

Mr. Woods relinquished his time to Penn's Grove Principal, Tami Motes, and Penn's Grove Assistant Principals Christin Chastain and Mark DeEmelio, who presented their school's report.

**REPORT OF SCHOOL PROGRAMS**

**NEW BUSINESS**

Mr. Tighe allowed time for persons who requested to be placed on the agenda.

**RECOGNITION OF PERSONS WHO REQUESTED TO THE AGENDA**

**Dee Wiker**-Read a letter from Providence Township and asked why the taxes were going up since we are receiving the ESSR money.

**Carol Colangelo**, stated she is confused about taxes, stated that SEL roots are evil, read Revelations 3:15-3:16. Wants the Board to not vote on the curriculum. Believes the curriculum is teaching students what to think not how to think.

**Ronnie Lutz**, East Nottingham Township, when was it brought up to stakeholder that curriculum was to be changed? The district received 6.3 million from ESSER III yet is raising taxes, due to government implementation of curriculum, health control, mental health control and usurpation of parental rights.

**Glenn Lopeman**, Pastor of the Community Bible Fellowship, spoke regarding SEL curriculum. He feels this curriculum will have teachers playing psychologist with limited training and that curriculum is linked to common core, is essentially CRT.

On motion by Mr. Tenga, seconded by, Mrs. Kehs, BE IT RESOLVED, That the Oxford Area Board of School Directors hereby approves the following professional personnel items:

**PERSONNEL- PROFESSIONAL**

**Retirement**

Name: Sharon Cain  
Position: ESL Teacher, Penn's Grove School  
Effective: June 15, 2022