MINUTES OF THE REGULAR MEETING
OF THE
OXFORD AREA BOARD OF SCHOOL DIRECTORS

The regular meeting of the Oxford Area Board of School Directors was held on
Tuesday, June 18, 2019, in the District Board Room. The meeting was called to
order at 7:17 p.m. by President Joseph E. Tighe followed by the Pledge of
Allegiance.

ATTENDING WERE:  ROLL CALL
Joseph E. Tighe, President
Mark V. Patterson, Vice President
Robert F. Tenga, Treasurer
Stephen R. Gaspar, Member
Kristen E. Dean, Member
Gary E. Olson, Member
Eric W. Owens, Member
Howard S. Robinson, Member
Jenifer A. Warren, Member

ALSO ATTENDING WERE:
David A. Woods, Superintendent
Brian P. Cooney, Business Administrator

On motion by Mr. Tenga, seconded by Mrs. Dean, BE IT RESOLVED,  APPROVAL OF
That the Oxford Area Board of School Directors hereby approves  AGENDA
the June 18, 2019 agenda as presented.

   Aye: 9    Nay: 0

On motion by, Mr. Olson, seconded by Mr. Tenga, BE IT RESOLVED,  APPROVAL OF
That the Oxford Area Board of School Directors hereby approves the  MINUTES
minutes of the May 14, 2019 Work Session and the May 28, 2019
Regular Meeting as presented.

   Aye: 9    Nay: 0

Dr. Billings-Jones presented her report for the month of June at the  SUPERINTENDENT’S
Work Session.  REPORT

On motion by Mr. Gaspar, seconded by Mrs. Dean, BE IT RESOLVED,  FINANCIAL
That the Oxford Area Board of School Directors hereby approves the REPORTS
following financial reports as presented:

1. General Fund
   a. Treasurer’s Report
   b. Revenue Report
   c. Expenditure Report

2. Cafeteria Fund Treasurer’s Report

3. Capital Projects Fund Treasurer’s Report

   Aye: 9    Nay: 0

5496
On motion by Mr. Olson, seconded by Mr. Gaspar, BE IT RESOLVED, That the Oxford Area Board of School Directors hereby approves the student activities and athletic officials accounts as presented.

Penn's Grove School
Oxford Area High School
Athletic Officials Account

Aye: 9  Nay: 0

On motion by Mr. Olson, seconded by Mr. Gaspar, BE IT RESOLVED, That the Oxford Area Board of School Directors hereby approves the following bill lists for payment:

June 2019
General Fund $1,206,811.55
Cafeteria Fund $81,708.45
Capital Projects Fund $288,825.32
Payroll Distribution $1,772,235.91

Aye: 9  Nay: 0

REPORTS

Mr. Robinson reported that Dr. Joseph O’Brien will be retiring in July after serving as the Executive Director of the CCIU for twelve years. Dr. O’Brien will be missed.

Dr. George Fiore will be the new Executive Director of the Chester County Intermediate Unit. Dr. Fiore comes from Kutztown Area School District where he currently serves as superintendent.

Dr. Fiore attended Kutztown University for his undergraduate degree, earned his master’s from Wilkes University and his doctorate from Immaculata University.

We wish the Chester County Intermediate Unit continued success under Dr. Fiore’s leadership.

On motion by Mr. Gaspar, seconded by Mr. Tenga, BE IT RESOLVED, That the Oxford Area Board of School Directors hereby accepts the report from Mr. Robinson, Chester County Intermediate Unit and Technical High School Representative.

Aye: 9  Nay: 0

Dr. Owens reported that the Chester County School Boards Legislative Council does not meet again until June 26, 2019.

Mrs. Warren reported the Athletics and Student Activities Committee met on June 18, 2019. Mr. Price discussed HB 5200 which concerns public and private school with regard to athletics. They will play separately in playoffs and maybe meet for a scrimmage type playoff.
at the end of the season. This applies to state playoffs not districts.

Oxford’s athletic program won the Chesmont Sportsmanship Award. We will receive a banner to be displayed in the gym at the high school.

Twenty-one of our graduating athletes have committed to playing sports at the collegiate level and a request was made for a plaque at the high school to honor the late Ken Howett.

Mrs. Warren stated that the committee met on June 11, 2019 to review policies in the 4000 Series, Personnel. The committee is recommending re-adoption in August of the 4000 series with the exception of 4000 and 4225, and 4630. Policy 5620: District Wellness Policy is on the agenda for first reading.

Ms. Watkins has completed her term as Student Representative. Ms. Elena Roe was introduced as the new Student Representative for the 2019-2020 school year.

Mr. Woods reported that the Oxford Area School District will once again offer summer learning academies. These academies will include offerings in music, art, youth fitness, math, STEM (Science, Technology, Engineering and Math), Computer Coding, and a Young Authors Academy.

Academies will be open to students who have recently completed grades 2-8, depending on the academy program. All academies will be held at Hopewell Elementary School.

These academies are free to Oxford Area School District students. Parents must provide transportation for their students. Registration will continue until the start of the program. Please see the website for details.

Oxford Area High School Cheerleaders will hold their 2019 Cheerleading Camp for students entering kindergarten through eighth grade on Monday July 29, -August 1, 2019, 9 a.m. to 12 p.m. at the high school gymnasium. Registration is $75 per camper and includes a T-shirt and team photo.

Congratulations to the six members of the Class of 2019 who have signed National Letters of Intent to play sports at the college level. These students are: Elijah Thomas, football at Lincoln University; Nate Farrow, football at Lebanon Valley College; Xavier Myers, football at Wesley College; Sam Blevins, wrestling at Messiah College; Cameron Baughman, baseball at Penn State Brandywine and Alex Schessler, baseball at Swarthmore College.

Congratulations to four Hopewell Elementary School teams who recently participated in the Chester County Golden Reading Olympics. Blue ribbons were won at the competition on March 19, 2019 and May 7, 2019.

This competition is sponsored by the Chester County Intermediate Unit to increase the time students spend reading independently for enjoyment.
Mr. Woods wished all a safe and happy summer.

NEW BUSINESS

Mr. Tighe allowed time for persons who requested to be placed on the agenda. Oxford Borough Mayor, Lorraine Bell spoke to the board regarding the crossing guard issue. There have been several discussions of this issue. The Borough wants the district to oversee the crossing guards. The cost for crossing guards is $32,000 currently. This amount is shared by the district and the borough with the borough assuming all liability. Outsourcing this would be $92,000 for five crossing guards and $78,000 for 4 guards.

The Mayor stated the Borough would be willing to pay one fourth of the cost ($19,000) as there is no room in their budget to pay more for this service.

Crossing guards beginning with the 2019-2020 School Year will no longer be stopping traffic for busses to turn into and out of the school campus.

On motion by Mr. Tenga, seconded by Mrs. Warren, BE IT RESOLVED, That the Oxford Area Board of School Directors hereby approves the following professional personnel items.

Retirements
Name: Nancy Deane
Position: Special Education Teacher, Elk Ridge School
Effective: June 14, 2019

Name: Keith Truver
Position: Guidance Counselor, Oxford Area High School
Effective: June 20, 2019

Resignations
Name: Kara Emig
Position: Family & Consumer Science Teacher, Oxford Area High School
Effective: June 14, 2019

Name: Julie Guerin
Position: Speech & Language Pathologist, District
Effective: June 14, 2019

Name: Michelle Haverly
Position: Special Education Teacher, Nottingham School
Effective: June 14, 2019

Name: Michelle Mercogliano
Position: Autistic Support Teacher, Penn’s Grove School
Effective: June 14, 2019
Appointments

Name: Barbara Buchanan
Position: Special Education Teacher, Penn’s Grove School
Appointment: Long Term Substitute
Salary: Step 1 B, $49,461 + $250 (prorated)
Effective: May 23, 2019 until June 11, 2019
Replacing: Martina Williford, Leave of Absence

Name: Kaitlin Kindig
Position: Social Studies Teacher, Oxford Area High School
Appointment: Temporary Professional Employee
Salary: Step 2 B, $50,562
Effective: August 21, 2019
Replacing: Dorothy Coldiron, Resigned

Name: Kathryn Rappold
Position: Guidance Counselor, Oxford Area High School
Appointment: Temporary Professional Employee
Salary: Step 2 M, $54,671
Effective: August 21, 2019
Replacing: New Position

Name: Shelby Sayer
Position: School Psychologist, District
Appointment: Temporary Professional Employee
Salary: Step 1 M, $53,844
Effective: August 21, 2019
Replacing: Andrew Kirby, Resigned

Summer School Nurse Appointment

Dates: July 1, 2019 through August 1, 2019
1 Nurse Daily: Jacqueline Ruppert
Stipend: $36.00 per hour

Leaves of Absence

Name: Rachel Hess
Position: Grade 4 Teacher, Nottingham School
Type: Unpaid Leave of Absence
Effective: 2019-2020 School Year

Name: Matthew Sharkey
Position: Physics Teacher, Oxford Area High School
Type: Unpaid Leave of Absence
Effective: 2019-2020 School Year

Aye: 9 Nay: 0

On motion by Mr. Olson, seconded by Mrs. Dean, BE IT RESOLVED, That the Oxford Area Board of School Directors hereby approve the following non-professional personnel items:

Retirement

Name: Patricia Williams
Position: Food Service 4.5, Oxford Area High School
Effective: June 11, 2019

5500
Resignation

Name: Maria Franjesh
Position: Attendance Secretary, Elk Ridge School
Effective: June 13, 2019

Substitute Appointment

Name: Chandra Schroder
Position: Service & Support Substitute, District
Effective: May 30, 2019

Aye: 9    Nay: 0

On motion by Mr. Gaspar, seconded by Mr. Tenga, BE IT RESOLVED, That the Oxford Area Board of School Directors hereby approves the following supplemental positions for the 2019-2020 school year as per the attached list.

Aye: 9    Nay: 0

On motion by Mr. Olson, seconded by Mrs. Dean, BE IT RESOLVED, That the Oxford Area Board of School Directors hereby approves the following additional volunteer personnel:

KEVIN ERMOL

Aye: 9    Nay: 0

BE IT RESOLVED, That the Oxford Area Board of School Directors hereby adopts the following resolution in honor of Karen Andress (25 years/9 months), Holly Burt (17 years/10 months), Jean Coldiron (5 years/4 months), Anne Marie DeAngelis (19 years/10 months), Julia Farber (26 years/10 months), Kimberly McCordell (32 years/9 months), Margaret McGinnis (19 years/10 months), David Sample (23 years/10 months), Lynne Stroud (24 years/9 months), Kathleen Wagoner (35 years/9 months);

WHEREAS, the above listed have served the Oxford Area School District as elementary and secondary teachers within their employment in the Oxford Area School District; and

WHEREAS, their excellent skills and competencies in working with children in the field of education have come to be highly respected by those who know them; and

WHEREAS, their strong moral character and high ethical standards demonstrated in the field of education carry strong respect within the profession; and

THEREFORE, BE IT RESOLVED, That the Oxford Area Board of School Directors hereby officially recognizes and honors these distinguished persons.
BE IT RESOLVED, That the Oxford Area Board of School Directors hereby officially adopts the following resolution in honor of Kay Barker (18 years/9 months), Steven Tyre (19 years/9 months); and

WHEREAS, the above listed have served the Oxford Area School District as service and support employees within their employment in the Oxford Area School District; and

WHEREAS, their excellent skills and competencies in working as service and support employees have come to be highly respected by those who know them; and

WHEREAS, their patience, loyalty and empathy toward their coworkers reflects a model for all to emulate; and

THEREFORE, BE IT RESOLVED, That the Oxford Area Board of School Directors hereby officially recognizes and honors these distinguished persons.

On motion by Mr. Patterson, seconded by Mr. Tenga, BE IT RESOLVED, That the Oxford Area Board of School Directors hereby sets the Annual salary of David A. Woods at $191,253.00, effective July 1, 2019 in accordance with the Superintendent’s contract dated July 1, 2016.

Aye: 9    Nay: 0

On motion by Mr. Patterson, seconded by Mrs. Dean, BE IT RESOLVED, That the Oxford Area Board of School Directors hereby approves the Collective bargaining agreement between the Oxford Area School District Board of School Directors and the Teamsters Local Union No. 384, for the Oxford Area School District Service and Support Staff, for the period from July 1, 2019 through June 30, 2022, pending approval of the solicitor.

Aye: 9    Nay: 0

On motion by Mr. Patterson, seconded by Mrs. Warren, BE IT RESOLVED, That the Oxford Area Board of School Directors hereby approves salaries for the professional personnel bargaining unit members for the 2019-2020 school year as per attached list.

Aye: 9    Nay: 0

On motion by Mr. Olson, seconded by Mr. Gaspar, BE IT RESOLVED, That the Oxford Area Board of School Directors hereby approves salaries for the following personnel (as per attached list): Maintenance/Custodial, Teamsters, Food Service Personnel, Act 93 Employees, District Management Team, Athletic Trainer and Confidential Secretaries for the 2019-2020 school year.

Aye: 9    Nay: 0

5502
On motion by Mr. Olson, seconded by Mr. Gaspar, BE IT RESOLVED, That the Oxford Area Board of School Directors hereby accepts the Oxford Area High School Principal’s certification that the seniors named on the attached list have completed their requirements and are entitled to the Oxford Area High School Diploma.

Aye: 9  Nay: 0

On motion by Mr. Olson, seconded by Mr. Tenga, BE IT RESOLVED, That the Oxford Area Board of School Directors hereby approves the following Resolution for tax collection:

WHEREAS, 72 P.S. 5511.34, provides that, for the collection of School District taxes, the compensation of the Elected Tax Collector shall be determined by the Board of School Directors; and

WHEREAS, the West Nottingham Township is located within the geographical boundaries of the Oxford Area School District ("School District"); and

WHEREAS, Hannah Rush is the duly elected tax collector in West Nottingham Township; and

WHEREAS, The School District received a request from Hannah Rush to collect the School District Real Estate Taxes for those properties located in West Nottingham Township; and

WHEREAS, 72 P.S. § 5511.36a, provides that when any taxing district or taxing authorities propose to either raise or reduce the compensation or salary for the office of an elected tax collector, such action shall be by ordinance or resolution, finally passed or adopted prior to the fifteenth day of February of the year of the municipal election; and

WHEREAS, the School District did not receive the request from Hannah Rush until March 28, 2019; and

WHEREAS, the Oxford Area School District has reviewed the request of Hannah Rush, Tax Collector for West Nottingham Township Real Estate Taxes; and

NOW THEREFORE, IT IS HEREBY RESOLVED, by the Board of School Directors, as follows:

1. Per-Bill Compensation Rate. The School District will pay compensation to Hannah Rush, Tax Collector for West Nottingham Township Real Estate Taxes at the rate of $1.00 per tax bill mailed and an additional $.50 per tax bill collected - for each tax bill with respect to which the tax collector has collected and paid over the full amount of tax owed for the real estate parcel, performed all required duties, and made all required reports to the school district. This compensation rate applies to tax bills issued on or after July 1, 2019. This payment per tax bill applies to tax bills paid in one lump sum. If the taxpayer makes installment payments, the school district will pay compensation under paragraph 2 below.
2. Installment Payment Compensation. If the taxpayer makes installment payments pursuant to the school district real estate tax installment payment plan, the compensation will be $1.00 per tax bill mailed and an additional $.50 per installment collected - for each tax bill and installment with respect to which the tax collector has collected and paid over, performed all required duties, and made all required reports to the school district. This compensation rate applies to tax bills issued on or after July 1, 2019.

3. Tax Collector Option to Deputize. Hannah Rush, Tax Collector for West Nottingham Township Real Estate Taxes has the option of deputizing the school district to collect school taxes, thereby allowing direct collection by the school district. If Hannah Rush, Tax Collector for West Nottingham Township Real Estate Taxes, the tax collector will have no responsibility or liability with respect to school taxes. The payment to the tax collector for deputizing the District will be $1,255.00 per year. The deputization by a collector shall be on a form provided by the school district and must be signed and delivered to the school district by June 24, 2019.

4. Rules and Procedures. The following rules and procedures shall apply to all tax collectors:

   a. The tax collector must pay over to the school district all school real estate taxes collected in a timely manner. Procedures for turn-over of tax payments are delineated in the District Tax Manual.

   b. The tax collector and any deputy shall comply with all other requirements, procedures, and policies established by the school district for collection of school taxes, as now in effect or in the future established by the school district.

   c. If there is no elected tax collector in a particular municipality and the municipality appoints a person to fill the vacancy and serve as tax collector, the compensation and other provisions set forth in this Resolution and in any other policies for elected tax collectors shall apply to such appointed tax collector.

5. Further Actions. The school district business office is authorized and directed to take all actions necessary or appropriate to implement this Resolution.

6. Severability. The provisions of this Resolution are severable and, if any section, clause, sentence, part or provision is determined to be illegal, invalid or unconstitutional, such determination will not affect or impair any of the remaining sections, clauses, sentences, parts or provisions of this Resolution. It is declared to be the intent of this school district that this Resolution would have been adopted even if any such illegal, invalid or unconstitutional section, clause, sentence, part or provision had not been included.

Aye: 9  Nay: 0
On motion by Dr. Owens, seconded by Mr. Tenga, BE IT RESOLVED, That the Oxford Area Board of School Directors hereby approves the following consent agenda items:

**Juvenile Probation Agreement**

Renewal of the Chester County Juvenile Probation Department agreement for the 2019-2020 school year as per the attached.

**Appointment of Treasurer**

The appointment of Robert Tenga as the School Board Treasurer effective July 1, 2019 through June 30, 2020.

**Appointment of Chester School Boards Legislative Council Representative**

The appointment of Eric Owens as the Chester County School Boards Legislative Council Representative effective July 1, 2019 through June 30, 2020.

**Appointment of Solicitor**

The appointment of Rinaldi and Poveromo, P. C., as the school district’s solicitor, effective July 1, 2019 through June 30, 2020 at a rate of $145 per hour for attorneys and $35 per hour for paraprofessionals.

**Payment of July Bills**

Designation of Brian P. Cooney, to approve payment of the July bills in the absence of the Regular Meeting of the Board of School Directors.

**Tuition Rates**

Approval of the 2109-2020 annual tuition charges for non-resident students as per attached.

**Fees for Tax Collection Services**

- Memorandum Bills $50
- Duplicate Tax Bills $50
- Tax Certification $50
- Providing Tax Information $50
  (i.e., writing tax amounts on lists)

**Curriculum Materials and Supplies**

Approval to sell and/or repurpose all outdated curriculum materials, supplies and equipment.

**Ratification of Bids 2019-2020**

1. Copy Paper
   - Office Basics $36,880.92
   - W. B. Mason 4,489.65
   - Lindenmeyer Monroe 956.80
   - Total Purchases $42,327.37
2. Lamination and Binder Combs
   Acco Brands USA, d/b/a GBC  $ 1,053.22
   Total Purchases  $ 1,053.22

Contracts

1. Contract renewal with Tozour Trane for a preventative maintenance agreement for the chillers at Jordan Bank, Elk Ridge, and Nottingham Schools, beginning July 1, 2019 through June 30, 2022, in the amount of $17,985.00 for the 2019-2020 school year.

2. Contract renewal with Tozour Trane for full labor agreement for the chillers at Penn's Grove Middle School, beginning July 1 through June 30, 2022, in the amount of $27,069.00 for the 2019-2020 school year.

3. Contract renewal with Tozour Trane for full labor agreement for the chillers at Oxford Area High School, beginning July 1, 2019 through June 30, 2022, in the amount of $86,818.00 for the 2019-2020 school year.

Aye: 9  Nay: 0

On motion by Mr. Tenga, seconded by Mrs. Dean, BE IT RESOLVED, That the Oxford Area Board of School Directors hereby approves the contract of Brian P. Cooney, Business Administrator, for a term of (4) four years and eleven (11) months, commencing August 1, 2019 through June 30, 2024 as per attached.

Aye: 8  Nay: 1 (Patterson)

On motion by Mr. Olson, seconded by Mr. Tenga, BE IT RESOLVED, That the Oxford Area Board of Directors hereby approves David A. Woods, to fill vacancies in personnel between this June Regular Meeting of the Board of School Directors and the August 20, 2019 Regular Meeting of the Board of School Directors.

Aye: 9  Nay: 0

On motion by Mrs. Dean, seconded by Mrs. Warren, BE IT RESOLVED, That the Oxford Area Board of School Directors hereby adopts the 2019-2020 Cafeteria Fund Budget and Pricing as per attached.

Aye: 9  Nay: 0

On motion by Mr. Tenga, seconded by Mrs. Dean, BE IT RESOLVED, That the Oxford Area Board of School Directors hereby approves the following:

1. ASTI Plan - Oxford Area High School
2. ASTI Plan - Penn's Grove Middle School

Aye: 9  Nay: 0

5506
On motion by Mr. Olson, seconded by Mrs. Warren, BE IT RESOLVED, That the Oxford Area Board of School Directors hereby approves the adoption of materials and textbooks in support of the AP US Government and Politics curriculum.

Aye: 9      Nay: 0

On motion by Mrs. Warren, seconded by Mr. Olson, BE IT RESOLVED, That the Oxford Area Board of School Directors hereby approves the request for refund for parcel #5708 00140600 as per the attached.

Aye: 9      Nay: 0

On motion by Mr. Tenga, seconded by Dr. Owens, BE IT RESOLVED, That the Oxford Area Board of School Directors hereby designates Brian P. Cooney, to award bids in the absence of the July Regular Meeting of the Board of School directors for the following:

1. Paving & Curbing to the lowest qualified bidder.
2. Ceiling tiles to the lowest qualified bidder.

Aye: 9      Nay: 0

On motion by Mr. Gaspar, seconded by Mr. Tenga, BE IT RESOLVED, That the Oxford Area Board of School Directors hereby approves the re-adoption of the following policies:

**Article 3 - (Series 3000)**

Policy # 3100 - Bank Accounts
Policy # 3200 - Investments
Policy # 3210 - Local Taxpayer Bill of Rights
Policy # 3220 - Taxes Discount and Penalty
Policy # 3240 - Fund Balance
Policy # 3260 - Purchasing Procedures Sales Tax
Policy # 3270 - Student Activity Accounts
Policy # 3290 - Financial Obligations, Lost or Damaged Materials
Policy # 3300 - Purchases Subject to Bidding
Policy # 3310 - Federal Programs Procurement Policy
Policy # 3330 - Reimbursement: Use of Personal Vehicle
Policy # 3400 - Contracted Services
Policy # 3500 - Employee Liability Insurance
Policy # 3600 - Transportation, Student Transportation
Policy # 3700 - Food Service, Free or Reduced Price Meals
Policy # 3710 - Food Service: Cafeteria Meal Charges and Collection of Debt
Policy # 3800 - Capital Asset Policy
Policy # 3900 - Integrated Pest Management
Policy # 3960 - Service Animals in Schools

Aye: 9      Nay: 0
The Oxford Area Board of School Directors hereby approves the re-Adoption of the following policies:

**POLICY REVISION**

**Article 5 - (Series 5000)**
Policy # 5620 - District Wide Wellness

Aye: 9  May: 0

A copy of the policies listed is available in the Administration Building, 125 Bell Tower Lane, Oxford, PA for examination and comment. The policies can be viewed on the website at www.oxfordasd.org. The public is encouraged to stop in and read these policies or visit our website.

Mr. Cooney announced the following correspondence was received:

**CORRESPONDENCE**

To: Oxford Area School District
From: Media Mennonite Church
Topic: Thank You

Mr. Tighe announced the following upcoming meetings and events:

**CALENDAR**
Tuesday, August 13, 2019, Policy Committee, 6:00 p.m., Administration Building
Tuesday, August 13, 2019, Facilities & Safety Committee, 6:30 p.m., Administration Building
Tuesday, August 13, 2019, Athletics and Student Activities Committee, 6:45 p.m., Administration Building
Tuesday, August 13, 2019, Work Session 7 p.m., Administration Building
Tuesday, June 18, 2019, Regular Meeting 7 p.m., Administration Building

Mr. Tighe announced that the board met in executive session on Tuesday, May 14, 2019 to discuss personnel and will meet again following this meeting to discuss personnel

**EXECUTIVE SESSION**

Mr. Tighe allowed time for recognition of visitors.
There were none.

**RECOGNITION OF VISITORS**

On motion by Mr. Gaspar, seconded by Mr. Tenga, the regular meeting of the Oxford Area Board of School Directors adjourned at 8:20 p.m. by a unanimous vote.

**ADJOURNMENT**

Respectfully submitted,

Brian P. Cooney
Board Secretary