

**MINUTES OF THE REGULAR MEETING
OF THE
OXFORD AREA BOARD OF SCHOOL DIRECTORS**

The regular meeting of the Oxford Area Board of School Directors was held on Tuesday, August 20, 2019, in the District Board Room. The meeting was called to order at 7:06 p.m. by President Joseph E. Tighe followed by the Pledge of Allegiance.

ATTENDING WERE:

Joseph E. Tighe, President
Mark V. Patterson, Vice President
Robert F. Tenga, Treasurer
Stephen R. Gaspar, Member
Kristen E. Dean, Member
Eric W. Owens, Member
Howard S. Robinson, Member
Jenifer A. Warren, Member

ROLL CALL

ABSENT WAS:

Gary E. Olson, Member

ALSO ATTENDING WERE:

David A. Woods, Superintendent
Brian P. Cooney, Business Administrator

On motion by Mr. Gaspar, seconded by Mr. Tenga, BE IT RESOLVED, That the Oxford Area Board of School Directors hereby approves the August 20, 2019 agenda as presented.

**APPROVAL OF
AGENDA**

Aye: 8 Nay: 0

On motion by Mr. Tenga, seconded by Mr. Gaspar, BE IT RESOLVED, That the Oxford Area Board of School Directors hereby approves the minutes of the June 11, 2019 Work Session and the June 18, 2019 Regular Meeting as presented.

**APPROVAL OF
MINUTES**

Aye: 8 Nay: 0

Brad Reming of The PFM Group addressed the board. There are several bonds which we may be able to refinance. Interest rates are falling and the time is right to help the district save some money.

**BOND REFINANCING
PRESENTATION**

The bonds which we are looking to refinance are the issues of 2013, 2014, 2015, and 2017. The savings to the district would be around \$240-\$250,000. This will be addressed again in the fall for board approval.

Dr. Billings-Jones presented her report for the month of August. Over 400 students participated in summer school which was held at Hopewell Elementary School. Dr. Billings-Jones thanked the teachers who helped acclimate the Pre-K children for entry into Kindergarten and reduce regression from the summer slide.

**SUPERINTENDENT'S
REPORT**

Thank you also to our special education teachers who were busy with the Extended School Year program.

Free breakfast and lunch were provided daily. Thank you to Alison Weir and her cafeteria staff who worked to make this program successful.

Oxford offered free summer academies again this year. Students participated in Art, Music, Math, Young Authors, STEM, Youth Fitness, Computer Science and Coding.

We appreciate our partnerships with the community and have developed a special relationship with the Oxford Public Library. We thank the library for their participation in the summer reading program. It has been helpful to have the library circulate books for this program.

The Lighthouse Youth Center presented our administrative team with an opportunity to provide community service. The District Administrative Team volunteered by scooping ice cream, painting pottery, playing board games and continued to engage with students during a recent basketball game.

New teacher induction was Monday, August 19, 2019. Thanks to Oxford Mainstreet, OEF, Mr. Ed Herr, Dr. Fasick and his office, Dr. McCormick, and Mrs. McMannus in so generously helping us welcome twenty-six new teachers to the district. A special thank you to Dr. Addis for all the work she does for this day.

Teacher in Service Days are Wednesday, August 21, Thursday, August 22, and Friday, August 23, 2019. Additional development in Math in Focus, ST Math, School Safety, MTSS, Library Science, CPR and curriculum resources will be available.

Standardized Assessments will begin September 4, 2019 and carry through May 29, 2020.

First Friday will be September 6, 2019 with Mr. Woods and Mr. Garrison scooping water ice for members of the community. Visit the Title Table and say hello.

Mr. Steve Roberts of Oxford Education Foundation addressed the Board. Mr. Roberts estimated that in 2018-19 the OEF tutored students for 3,768 hours. He put an approximate value on these hours of tutoring to be around \$80,000.

RECOGNITION OF VISITORS

Oxford Education Foundation continues to provide volunteer tutors for Oxford Area School District and there are several on the agenda for approval this evening.

On motion by Mr. Gaspar, seconded by Mrs. Warren, BE IT RESOLVED, That the Oxford Area Board of School Directors hereby approves the following financial reports as presented:

FINANCIAL REPORTS

1. General Fund
 - a. Treasurer's Report
 - b. Revenue Report
 - c. Expenditure Report
2. Cafeteria Fund Treasurer's Report
3. Capital Projects Fund Treasurer's Report

Aye: 8 Nay: 0

On motion by Mr. Patterson, seconded by Mr. Gaspar, BE IT RESOLVED, That the Oxford Area Board of School Directors hereby approves the student activities and athletic officials accounts as presented.

STUDENT ACTIVITY AND ATHLETIC OFFICIALS ACCOUNTS

Penn's Grove School
 Oxford Area High School
 Athletic Officials Account

Aye: 8 Nay: 0

On motion by Dr. Owens, seconded by Mr. Gaspar, BE IT RESOLVED, That the Oxford Area Board of School Directors hereby approves the following bill lists for payment:

PAYMENT OF BILLS

August 2019

General Fund	\$5,875,968.62
Cafeteria Fund	\$26,464.50
Capital Projects Fund	\$714,176.95
Payroll Distribution	\$427,215.02

Aye: 8 Nay: 0

REPORTS

Mr. Robinson reported that the CCIU did not meet in July so there was no report, however, Mr. Robinson shared some of the items he has received over the years as the representative to the IU.

REPORT OF CHESTER COUNTY INTERMEDIATE UNIT AND TECHNICAL COLLEGE HIGH SCHOOL

On motion by Mr. Gaspar, seconded by Mr. Tenga, BE IT RESOLVED, That the Oxford Area Board of School Directors hereby accepts the report from Mr. Robinson, Chester County Intermediate Unit and Technical High School Representative.

Aye: 8 Nay: 0

Dr. Owens reported that the Chester County School Boards Legislative Council met and the state budget passed. This is early for the budget to be ready. He also stated that several acts have passed.

REPORT OF CHESTER COUNTY SCHOOL BOARDS LEGISLATIVE COUNCIL

Most notable was Act 14: Compensatory School Age. This will drop from age 8 to age 6 in 2020-2021 school year.

On motion by Mr. Tenga, seconded by Mrs. Warren, BE IT RESOLVED, That the Oxford Area Board of School Directors hereby accepts the report from Dr. Owens, Chester County School Boards Legislative Council Representative.

Aye: 8 Nay: 0

Mr. Gaspar reported the Athletics and Student Activities Committee met on August 13, 2019. Fields are in good shape for the beginning of the fall sports season.

**ATHLETICS AND
STUDENT ACTIVITIES**

Mr. Gaspar reported the Facilities Committee met August 13, 2019. The committee discussed the projects which were completed over the summer.

**FACILITIES
COMMITTEE**

Mrs. Warren stated that the committee met on August 13, 2019 to review policies in the 5000 Series-Students. The committee is recommending re-adoption of these policies which are on the agenda tonight.

POLICY COMMITTEE

Ms. Elena Roe, Student Representative reported that the staff at all our schools are ready to welcome many new and returning faces to begin the 2019-2020 school year.

**STUDENT
REPRESENTATIVE'S
REPORT**

Meet and Greet are as follows:
Jordan Bank - August 23, 2019, 2:00-3:00 p.m.
Elk Ridge - August 23, 2019, 1:30-2:30 p.m.
Nottingham - August 23, 2019, 1:15 p.m.
Hopewell - August 23, 2019, 1:30-2:30 p.m.

New Student Orientation for Penn's Grove is Friday, August 23, 10:00-11:00 a.m. and New Student and Freshman Orientation for Oxford Area High School is Friday, August 23, 8:30 a.m.

Back to School Nights are as follows:
Elk Ridge - Thursday, September 12, 2019 at 6:15 p.m.
Hopewell - Wednesday, September 11, 2019 at 6:00 p.m.
Penn's Grove - Tuesday, September 10, 2019 6:00 p.m.

Mr. Woods reported that the Oxford Area School District will begin the 2019-2020 school year on Monday, August 26, 2019. Please use caution when driving while students are going to and leaving school.

**REPORT OF
SCHOOL
PROGRAMS**

Congratulations to Oxford Area High School on receiving the 2018-2019 Sportsmanship Award from PIAA District 1. Mr. Canaday and Mr. Price will attend the award ceremony on September 11, 2019 and accept the award on behalf of the district.

Juniors and seniors may now sign up for parking permits at the high school. Permits are \$50 for the year.

Enrollment for the Oxford Area High School Child Development Lab is now open.

East Nottingham Township is looking for a Junior Township Superintendent. This is open to high school juniors and seniors. Interested applicants may apply on the district website. All applications are due by September 1, 2019.

The staff Welcome Back breakfast will be August 22, 2019, 8 a.m. at Oxford Area High School.

Mr. Woods presented his goals for the 2019-2020 school year to the board.

NEW BUSINESS

Mr. Tighe allowed time for persons who requested to be placed on the agenda. There were none.

RECOGNITION OF PERSONS WHO REQUESTED TO BE PLACED ON AGENDA

On motion by Mr. Tenga, seconded by Mrs. Dean, BE IT RESOLVED, That the Oxford Area Board of School Directors hereby approves the following professional personnel items.

PERSONNEL- PROFESSIONAL

Resignations

Name: George Hildebran
Position: Mathematics Teacher, Oxford Area High School
Effective: August 20, 2019

Name: Mark Meyers
Position: Physical Education Teacher, Penn's Grove School
Effective: August 7, 2019

Name: Lindsey Murphy
Position: Grade 4 Teacher, Nottingham School
Effective: August 8, 2019

Name: Mark Neff
Position: STEM Teacher, Hopewell School
Effective: July 29, 2019

Name: Scott Schaffer
Position: Grade 4 Teacher, Nottingham School
Effective: June 28, 2019

Name: Courtney Smith
Position: ESL Teacher, Elk Ridge School
Effective: July 9, 2019

Appointments

Name: Deborah Aubin
Position: Autistic Support Teacher, Penn's Grove School
Appointment: Professional Employee
Salary: Step 7 M, \$59,663 + \$250
Effective: To Be Determined
Replacing: Michelle Mercogliano, Resigned

Name: Barbara Buchanan
 Position: Grade 4 Teacher, Nottingham School
 Appointment: Temporary Professional Employee
 Salary: Step 1 B, \$49,735
 Effective: August 21, 2019
 Replacing: Lindsey Murphy, Resigned

Name: Sylvia Cintora
 Position: Guidance Counselor, Oxford Area High School
 Appointment: Long Term Substitute
 Salary: Step 1 M, \$53,844
 Effective: August 21, 2019
 Replacing: Keith Truver, Retired

Name: Kerianne Darragh
 Position: ESL Teacher, Elk Ridge School
 Appointment: Temporary Professional Employee
 Salary: Step 2 B, \$50,562
 Effective: August 21, 2019
 Replacing: Courtney Smith, Resigned

Name: Ronni Darragh
 Position: Reading Specialist, Hopewell School
 Appointment: Long Term Substitute
 Salary: Step 2 M, \$54,671
 Effective: August 21, 2019 until the end of the 2019-2020 school year
 Replacing: Grant Funded

Name: Sandi DiNardo
 Position: Spanish Teacher, Oxford Area High School
 Appointment: Long Term Substitute
 Salary: Step 1 M, \$53,844
 Effective: August 21, 2019 until the end of the 1st semester of the 2019-2020 school year
 Replacing: Anna Colvin, Leave of Absence

Name: Bethany Geating
 Position: .5 Business Teacher, Oxford Area High School
 Appointment: Long Term Substitute
 Salary: Step 1 M, \$26,922
 Effective: August 21, 2019
 Replacing: New Position

Name: Lynn Golden
 Position: Librarian, Penn's Grove School
 Appointment: Professional Employee
 Salary: Step 7 M, \$59,663
 Effective: August 21, 2019
 Replacing: Kathleen Wagoner, Retired

Name: Matthew Grandinetti
 Position: Physical Education Teacher, Penn's Grove School
 Appointment: Professional Employee
 Salary: Step 7 M, \$59,663
 Effective: To Be Determined
 Replacing: Mark Meyers, Resigned

Name: Chelse Hostetter
 Position: Physical Education Teacher, Hopewell School
 Appointment: Temporary Professional Employee
 Salary: 1 B, \$49,735
 Effective: August 21, 2019
 Replacing: Erika Seaman, Transferred

Name: Amy Igo
 Position: Biology Teacher, Oxford Area High School
 Appointment: Temporary Professional Employee
 Salary: Step 5 B, \$53,666
 Effective: August 21, 2019
 Replacing: John Zitarelli, Resigned

Name: Karlee Kurtz
 Position: Music Teacher, Elk Ridge School
 Appointment: Temporary Professional Employee
 Salary: 1 B, \$49,735
 Effective: August 21, 2019
 Replacing: Julie Farber, Retired

Name: Jenna Leo
 Position: Grade 3 Teacher, Nottingham School
 Appointment: Temporary Professional Employee
 Salary: Step 2 B, \$50,562
 Effective: August 21, 2019
 Replacing: Lynne Stroud, Retired

Name: Madeline Logic
 Position: English Teacher, Oxford Area High School
 Appointment: Temporary Professional Employee
 Salary: Step 1 B, \$49,735
 Effective: August 21, 2019
 Replacing: Anne Marie DeAngelis, Retired

Name: Jonathan Lynch
 Position: Physics Teacher, Oxford Area High School
 Appointment: Long Term Substitute
 Salary: Step 1 PhD, \$59,687
 Effective: August 21, 2019 until the end of the 1st semester of the
 2019-2020 school year
 Replacing: Matthew Sharkey, Leave of Absence

Name: Carolyn McCarron
 Position: Special Education Teacher, Nottingham School
 Appointment: Temporary Professional Employee
 Salary: Step 2 B, \$50,562 + \$250
 Effective: August 21, 2019
 Replacing: Michelle Haverly, Resigned

Name: Heather McGinn
 Position: Reading Specialist, Penn's Grove School
 Appointment: Professional Employee
 Salary: Step 5 M, \$57,831
 Effective: August 21, 2019
 Replacing: New Position

Name: Victoria McMullen
 Position: Emotional Support Teacher, Hopewell School
 Appointment: Temporary Professional Employee
 Salary: Step 3 B, \$51,390 + \$250
 Effective: August 21, 2019
 Replacing: New Position

Name: Abigail Markel
 Position: Grade 6 Teacher, Hopewell School
 Appointment: Temporary Professional Employee
 Salary: Step 1 B, \$49,735
 Effective: August 21, 2019
 Replacing: John Barcus, Transferred

Name: Jill Mullen
 Position: Speech & Language Pathologist, District
 Appointment: Temporary Professional Employee
 Salary: Step 7 M, \$59,663
 Effective: August 21, 2019
 Replacing: Julie Guerin, Resigned

Name: Cristy Nitz
 Position: Social Studies Teacher, Penn's Grove School
 Appointment: Temporary Professional Employee
 Salary: Step 4 B, \$52,639
 Effective: August 21, 2019
 Replacing: David Sample, Retired

Name: Ross Patane
 Position: Grade 6 Teacher, Hopewell School
 Appointment: Temporary Professional Employee
 Salary: Step 3 M, \$55,498
 Effective: August 21, 2019
 Replacing: Kimberly Rodgers, Transferred

Name: Angelique Rucci
 Position: .8 Speech & Language Pathologist, District
 Appointment: Long Term Substitute
 Salary: Step 1 M, \$43,075
 Effective: August 21, 2019
 Replacing: New Position

Name: Gina Sawyer
 Position: Grade 4 Teacher, Nottingham School
 Appointment: Temporary Professional Employee
 Salary: Step 2 B, \$50,562
 Effective: August 21, 2019
 Replacing: Scott Schaffer, Resigned

Name: Nicole Stahl
 Position: Special Education Teacher, Elk Ridge School
 Appointment: Temporary Professional Employee
 Salary: Step 1 B, \$49,735 + \$250
 Effective: August 21, 2019
 Replacing: Nancy Deane, Retired

Name: Susan Sumner
 Position: Grade 4 Teacher, Nottingham School
 Appointment: Long Term Substitute
 Salary: Step 1 B, \$49,735
 Effective: August 21, 2019 until the end of the 2019-2020 school year
 Replacing: Rachel Hess, Parental Leave

Name: Erin Warren
 Position: FCS Teacher, Oxford Area High School
 Appointment: Temporary Professional Employee
 Salary: Step 3 B, \$51,390
 Effective: August 21, 2019
 Replacing: Kara Emig, Resigned

Supplemental Appointments

Name: Tamara Miller
 Position: Volleyball Assistant Coach, Oxford Area High School
 Salary: To Be Determined
 Effective: August 12, 2019

Name: Erik Olvera-Bedolla
 Position: Boys Soccer Assistant Coach, Oxford Area High School
 Salary: To Be Determined
 Effective: August 12, 2019

Transfers

Name: John Barcus
 Position: From: Grade 6 Teacher, Hopewell School
 To: STEM Teacher, Hopewell School
 Effective: August 21, 2019
 Replacing: Mark Neff, Resigned

Name: Mark DeEmilio
 Position: From: Assistant Principal, Elk Ridge/Nottingham School
 To: Assistant Principal, Penn's Grove School
 Effective: August 7, 2019
 Replacing: New Position

Name: Dana Douglas
 Position: From: 10 month Assistant Principal, Oxford Area High School
 To: 12 month Assistant Principal, Oxford Area High School
 Salary: From: \$84,359
 To: \$90,000
 Effective: August 21, 2019
 Replacing: New Position

Name: Kimberly Rodgers
 Position: From: Grade 6 Teacher, Hopewell School
 To: Art Teacher, Nottingham School
 Effective: August 21, 2019
 Replacing: Karen Andress, Retired

Name: Erika Seaman
 Position: From: Physical Education Teacher, Hopewell School
 To: Physical Education Teacher, Oxford Area High School
 Effective: August 21, 2019
 Replacing: Kimberly McCardell, Retired

Name: Andrew Wendle
Position: From: Dean of Students, Oxford Area High School
To: 10 month Assistant Principal, Oxford Area High School
Salary: From: \$58,798
To: \$75,000
Effective: August 21, 2019
Replacing: Dana Douglas, Transferred

Salary Changes-Professional

Barnas, Joshua, from 6 M, \$58,798 to 6 M + 15, \$59,696 effective August 21, 2019
Lafferty, Joan, from 7 B + 24, \$56,845 to 7 M, \$59,663 effective August 21, 2019
Maule, Ryan, from 8 M, \$60,673 to 8 M + 15, \$61,561 effective August 21, 2019
McCardell, Kimberly, from 11 M, \$67,386 to 11 M + 15, \$68,273 effective August 21, 2019
Plystak, Danielle, from 4 B + 24, \$54,067 + \$250 to 4 M, \$56,805 + \$250 effective August 21, 2019
Wiltrout, Nicole, from 4 M, \$56,805 to 4 M + 15, \$57,692 effective August 21, 2019
Woodell, Scott, from 16 M, \$83,254 + \$125 to 16 M + 15, \$84,141 + \$125 effective August 21, 2019

Aye: 8 Nay: 0

On motion by Mr. Patterson, seconded by Mr. Tenga, BE IT RESOLVED,
That the Oxford Area Board of School Directors hereby approve the
following non-professional personnel items:

**PERSONNEL-NON-
PROFESSIONAL**

Retirement

Name: Spencer Beimfohr
Position: Security Monitor, Oxford Area High School
Effective: August 6, 2019

Resignations

Name: Michelle Sapp
Position: Library Clerk, Penn's Grove School
Effective: August 19, 2019

Name: Kelley Vance
Position: Secretary, Oxford Area High School
Effective: August 15, 2019

Appointments

Name: Mandy Garduno
Position: Cafeteria Aide, Elk Ridge School
Salary: \$10.89 per hour
Effective: August 26, 2019
Replacing: Rosemary Bauer, Transferred

Name: Amanda Harris
Position: Instructional Aide - Special Education, Nottingham School
Salary: \$11.32 per hour
Effective: August 26, 2019
Replacing: Ronda Crescenzo, Resigned

Name: Laurie Lamb
Position: Cafeteria Aide, Elk Ridge School
Salary: \$10.89 per hour
Effective: August 26, 2019
Replacing: Kathleen Murphy, Transferred

Name: Jody Mabe
Position: Food Service 4.5/182, Oxford Area High School
Salary: \$11.00 per hour
Effective: August 20, 2019
Replacing: Patricia Williams, Retired

Name: Jazmin Pegram
Position: General Secretary, Oxford Area High School
Salary: \$13.72 per hour
Effective: August 12, 2019
Replacing: Kelley Vance, Resigned

Transfers

Name: Rosemary Bauer
Position: From: Cafeteria Aide, Elk Ridge School
To: Food Service 3.5, Oxford Area High School
Salary: From: \$10.62 per hour
To: \$11.00 per hour
Effective: August 20, 2019
Replacing: Nancy Berkowich, Transferred

Name: Kathleen Murphy
Position: From: Cafeteria Aide, Elk Ridge School
To: Attendance Secretary, Elk Ridge School
Salary: From: \$10.89 per hour
To: \$13.72 per hour
Effective: August 5, 2019
Replacing: Maria Franjesh, Resigned

Name: Julie Anne Wentzel
Position: From: Special Education Secretary, Administration Building
To: Confidential Secretary Special Education, Administration Building
Salary: From: \$29,592.90
To: \$35,000
Effective: August 21, 2019
Replacing: New Position

Aye: 8 Nay: 0

On motion by Dr. Owens, seconded by Mr. Gaspar, BE IT RESOLVED, That the Oxford Area Board of School Directors hereby approves the following additional volunteer personnel:

VOLUNTEERS

JOSEPH CASEY, STEVEN OLIVER, MATTHEW SOMMA, JANICE TYCIAK

Aye: 8 Nay: 0

On motion by Mr. Patterson, seconded by Mr. Gaspar, BE IT RESOLVED, That the Oxford Area Board of School Directors hereby approves the attached settlement agreement between the Oxford Area School District and George Hildebran.

SETTLEMENT AGREEMENT

Aye: 8 Nay: 0

On motion by Mr. Tenga, seconded by Mrs. Warren, BE IT RESOLVED, That the Oxford Area Board of School Directors hereby approves the Memorandum of Understanding between the Oxford Area School District and the Oxford Area Education Association as per attached.

MEMORANDUM OF UNDERSTANDING

Aye: 8 Nay: 0

On motion by Dr. Owens, seconded by Mr. Tenga, BE IT RESOLVED, That the Oxford Area Board of School Directors hereby approves the following consent agenda items:

CONSENT AGENDA

Course Supplemental Technology (APP)

Temporary approval of the Course Supplemental Technology (APP) as per attached list.

Section 1302 Students

Students named on the attached list to be considered residents of the school district for the 2019-2020 school year in accordance with Section 1302 of the Public School Code.

Student Handbooks

2019-2020 Student Handbooks for Oxford Area High School, Penn's Grove and the K-6 Elementary Schools as per attached.

Transportation Contract

Linville Hill Mennonite School for non-public transportation cost during the 2019-2020 school year at a rate of \$50 per day.

Athletic Event Admission Prices

Price of admission to athletic events for the 2019-2020 school year as follows:

Student Admission	\$ 3
Adult Admission	\$ 5
Student Season Pass	\$25
Adult Season Pass	\$35
Family Season Pass	\$60

Athletic Event Worker Rate of Pay

Ticket Seller	All Sports	\$38
Ticket Taker	All Sports	\$38
Timer	All Sports	\$38
Spectator Supervisor	All Sports	\$38
Chain Gang (Penn's Grove)	Football	\$38

Chain Gang (High School)	Football	\$38
Announcer	Football	\$38
Scorer	Basketball/Wrestling	\$38
Judge	Cross Country	\$38
Judge	Track & Field	\$38

E-Rate Consulting Services

Proposal from KSL Group for administration of the E-Rate Year 23 (2020-2021) program as per the attached contract.

Student Accident Insurance

Voluntary student accident insurance with United States Fire Insurance Company as per attached.

Removal of Uncollectable Tax Liens

Removal of uncollectable tax liens from the system of the Chester County Tax Claim Bureau.

Parent Settlement Agreement

Approval of the attached settlement agreement for Student ID #xxxxxxx1313.

Brandywine Virtual Academy

Contract agreement with the Chester County Intermediate Unit for Brandywine Virtual Academy (BVA) services for the 2019-2020 school year.

Aye: 8 Nay: 0

On motion by Dr. Owens, seconded by Mr. Tenga, BE IT RESOLVED, That the Oxford Area Board of School Directors hereby approves Mr. David Wood, Superintendent, to fill any vacancies until the September board meeting when positions may be approved retroactive to the employee start date.

VACANCIES

Aye: 8 Nay: 0

The Oxford Area Board of School Directors is considering the following policies for revision:

**POLICY
REVISION**

First Reading

Article #4 - Personnel (Series 4000)

- Policy # 4000 - Employment of District Staff
- Policy # 4225 - Non-Professional Evaluations
- Policy # 4545 - Military Leave
- Policy # 4630 - Whistleblower Policy

The Oxford Area Board of School Directors is considering the following **POLICY**
policy for revision: **REVISION**

Second Reading

Article #5 - Students (Series 5000)

Policy # 5620 - District Wide Wellness

On motion by Mr. Tenga, seconded by Dr. Owens, BE IT RESOLVED, That **POLICY**
the Oxford Area Board of School Directors hereby approves the re- **RE-ADOPTION**
adoption of the following policies:

Article 4 - Personnel (Series 4000)

- Policy # 4010 - Employment of Administrators
- Policy # 4020 - Personnel Files
- Policy # 4030 - Resignation Policy
- Policy # 4100 - Appointment and Transfer
- Policy # 4110 - Assignment and Transfer: Request for Transfer
- Policy # 4120 - Assignment and Transfer: Notification of Vacancies
- Policy # 4130 - Identification Cards
- Policy # 4200 - Teacher Arrival and Departure Time
- Policy # 4210 - Responsibility of Staff for Student Welfare
- Policy # 4215 - Child/Student Abuse
- Policy # 4220 - Teacher Evaluation: Professional Teaching Staff
- Policy # 4300 - Drug Free Workplace
- Policy # 4310 - Outside Activities
- Policy # 4325 - Nepotism
- Policy # 4330 - Code of Professional Practice and Conduct for Educators
- Policy # 4360 - Universal Precautions
- Policy # 4370 - Administering Naloxone
- Policy # 4400 - Substitute Teachers
- Policy # 4410 - Volunteers
- Policy # 4415 - School Police
- Policy # 4420 - Student Teachers
- Policy # 4430 - Supplemental Contracts
- Policy # 4450 - New Employee Salary Determination
- Policy # 4460 - Professional Education Plan
- Policy # 4470 - Continuing Education/Professional Growth Guidance
- Policy # 4500 - Absence: Illness
- Policy # 4505 - Leaves of Absence
- Policy # 4510 - Jury Duty
- Policy # 4520 - Professional Leaves of Absence
- Policy # 4530 - Parental Leave
- Policy # 4540 - Family & Medical Leave
- Policy # 4550 - Absences, Alternative Sick Leave
- Policy # 4600 - Unlawful Harassment
- Policy # 4610 - Nondiscrimination in Employment/Contract Policies
- Policy # 4620 - Disciplinary Action
- Policy # 4720 - Tuberculin Skin Testing

Aye: 8 Nay: 0

A copy of the policies listed is available in the Administration Building, 125 Bell Tower Lane, Oxford, PA for examination and comment. The policies can be viewed on the website at www.oxfordasd.org. The public is encouraged to stop in and read these policies or visit our website.

Mr. Tighe announced the following upcoming meetings and events:

CALENDAR

Tuesday, September 10, 2019, Policy Committee, 6:00 p.m., Administration Building
Tuesday, September 10, 2019, Facilities & Safety Committee, 6:30 p.m., Administration Building
Tuesday, September 10, 2019, Athletics and Student Activities Committee, 6:45 p.m., Administration Building
Tuesday, September 10, 2019, Work Session 7 p.m., Administration Building
Tuesday, September 17, 2019, Regular Meeting 7 p.m., Administration Building

Mr. Tighe announced that the board met in executive session on Tuesday, August 13, 2019 to discuss personnel and on August 20, 2019 to discuss personnel.

ANNOUNCEMENT OF EXECUTIVE SESSION


Mr. Tighe allowed time for recognition of visitors.
There were none.

RECOGNITION OF VISITORS

On motion by Mr. Tenga, seconded by Mr. Gaspar, the regular meeting of the Oxford Area Board of School Directors adjourned at 7:55 p.m. by a unanimous vote.

ADJOURNMENT

Respectfully submitted,


Brian P. Cooney
Board Secretary

