

No. 4545
SECTION: PERSONNEL
TITLE: MILITARY LEAVE

ADOPTED: 5/15/06
READOPTED: 1/29/14;11/15/16
REVISED: 6/21/10

OXFORD AREA SCHOOL DISTRICT

It shall be the policy of the Oxford Area School District to permit Military leaves for employees in accordance with the regulations and standards as promulgated by the U. S. Department of Labor in the Uniformed Services Employment and Reemployment Rights Act (USERRA).

The Superintendent of Schools shall develop procedures and guidelines to implement this policy to ensure compliance with the Uniformed Services Employment and Reemployment Rights Act. These procedures and guidelines shall identify eligible employees, the reasons for approved leaves, required notice and conditions of employment and benefits protected under the Act.